

James Evans, Jr., Superintendent  
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COACHING APPLICATION

(Must be 21 years of age or older to apply)

School Year \_\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Coaching Position Applying For \_\_\_\_\_

School \_\_\_\_\_

**Background Information:**

High school attended \_\_\_\_\_ Graduation Date \_\_\_\_\_

College attended \_\_\_\_\_ Degree Awarded \_\_\_\_\_

List any previous coaching experience:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Briefly describe your coaching philosophy:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you currently employed by the Lee County School District? \_\_\_\_\_ Yes \_\_\_\_\_ No

If so, what position/school \_\_\_\_\_ Number of Years \_\_\_\_\_

Please check all that apply. I have a current:

_____ Teaching Certificate	Expiration Date_____
_____ Substitute Teacher Certificate/Training	Date _____
_____ Medical Examination	Date _____
_____ Background Check	Date _____
_____ Drug Test	Date _____
_____ First Aid Certificate	Date _____
_____ CPR Certificate	Date _____
_____ Coaches Education Certification	Date _____
_____ Safety Education Certificate	Date _____
_____ Rules Clinic Certificate	Date _____

**The Lee County Board Of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or handicap in employment, educational programs or activities as set forth in Title IX, Title VI, and Section 504.**

- For this type of employment, a state criminal history background check and a federal history background check are required as a condition of employment.
- Applicants being considered for employment in safety-sensitive positions with the Lee County Board Of Education shall be required to submit to a urinalysis test for the detection of the illegal use of drugs as part of the currently required post-offer, pre-employment physical. Positions considered safety sensitive include administrator, teacher, traveling teacher, teacher aide, substitute teacher, school secretary, Central Office staff, custodians, cooks, and itinerant staff. The procedure for testing these positions may be found in 03.13251 AP.1/0323251 AP.1.

### **Supervision/Conduct Requirements**

- The following requirements apply to all extra-curricular activities (academic, athletic, band, and similar activities provided for the benefit of students). Actual competitions, practices or preparations, related travel and/or other situations where school personnel are in supervision of students involved in an extra-curricular activity are included.

Specifically prohibited are cursing and other derogatory or inflammatory remarks or actions toward or in the presence of students. Conduct or demands beyond the reasonable standards for student supervision are prohibited. School personnel are models of the acceptable standards to which students are held.

Specific consequences are noted to signify the expectation of compliance with these requirements.

1. Upon reasonable assurance of a violation, or requirement non-compliance, the principal is directed to conduct further investigation. If reasonable evidence of a violation exists, the principal shall forward the results to the superintendent. The superintendent shall review the evidence, and if warranted, shall extend the opportunity for a hearing to the personnel involved. Actions, if warranted shall be in line with the following recommendations:
  - A. First offense: Suspension from one competition
  - B. Second offense: Suspension from 3-5 competitions
  - C. Further violation(s): Suspension from extra-curricular supervision
  - D. Flagrant violation(s): May be cause to bypass recommendations A & B
  - E. Violations are cumulative.

The aforementioned requirements/consequences reflect the expectations of the school board and administrative staff. The contributions of personnel involved in extra-curricular activities are recognized and appreciated. These conduct standards will only enhance the extra-curricular programs.

**I acknowledge notification of the policies and conduct requirements listed above and understand that compliance with all is a condition of employment.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

**The mission of the Lee County School District is to foster trust, growth, and accountability in partnership with students, staff, parents, and the community.**



# LEE COUNTY SCHOOL DISTRICT

Lee County Schools, creating a successful future  
one student at a time.

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## Extra-Curricular Payment Form      School Year \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

School \_\_\_\_\_

List the extra-curricular activity(ies) that you will be coaching; list the school year; and check the payment option by the appropriate box below.

Activity \_\_\_\_\_ *Total Compensation*  
\$ \_\_\_\_\_

### *Full-time Employees Choose One of Three Options:*

- Payment to be prorated in equal payments starting with the first regular pay check (September 1st, for certified personnel, and August 25<sup>th</sup>, for classified staff) and ending with the last check of the fiscal year.
- Receive payment in a lump sum in the last check of the fiscal year.
- FALL ACTIVITIES ONLY** –Receive payment in one lump sum at the conclusion of the activity to be paid in December.

### *Coaching Only - Not Full-time Employee (Must choose option listed below):*

- Paid after all coaching duties for a particular sport are complete. Standard Invoice must be filled out and signed by the coach and Superintendent.

\_\_\_\_\_  
Coach's Signature Date

\_\_\_\_\_  
District Athletic Director's Signature Date

\_\_\_\_\_  
Superintendent's Signature Date

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