

RECORD OF BOARD PROCEEDINGS (MINUTES)

Lee County Board of Education Regular Meeting

The Lee County Board of Education met in Special Session in the Central Office Board Room at 6:00 PM, on June 08, 2015.

Attendance Taken at 6:02 PM:

Present Board Members:

Mr. Lamont Coldiron

Mr. Curtis Davis

Mr. Donald Napier

Mr. William Owens

Ms. Janie Thorpe

CALL TO ORDER

Rationale:

Board Chair William Owens called the meeting to order.

ADMINISTER BOARD MEMBER OATHS OF OFFICE

Rationale:

Sharron Adams, Notary Public, administered the Board Member Oaths of Office to Donald R. Napier who has been appointed by the commissioner to fill the vacancy created by the resignation of Larry Burgess in District 3.

112-15 APPROVE AGENDA

Motion Passed: Approval of the June 8, 2015 Lee County Board of Education Special Meeting agenda as presented passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron Yes

Mr. Curtis Davis Yes

Mr. Donald Napier Yes

Mr. William Owens Yes

Ms. Janie Thorpe Yes

GREAT NEWS

Rationale:

Superintendent Evans will discuss the following Great News:

TELL Survey

Devin Thomas Ford AAA State Champion

Chris Snowden EKU Cheerleader

Discussion:

Superintendent Evans recognized LCHS 2015 graduate Chris Snowden for making the Eastern Kentucky University Cheer Leading Team. Board members congratulated Chris on his accomplishment.

Superintendent Evans also recognized LCHS 2015 graduate Devin Thomas for winning the Ford AAA State Championship. Devin was not present as he was competing at the national level in Detroit, Michigan.

Superintendent Evans informed the board that the current TELL Survey results are very positive. Lee County had 100% of the staff participate, with 88% indicating satisfaction in the work environment. Almost every area showed improvement from the previous survey.

Lastly, Superintendent Evans expressed his thankfulness for everyone who helped during the recent bus accident.

COMMUNICATION REPORT

Rationale:

2014-2015 Highlights

Discussion:

In his communication report, Superintendent Evans highlighted the success and accomplishments earned by individual students and teams during the 2014-2015 school year.

113-15 FIRST READING OF LEGISLATIVE UPDATES, BOARD POLICIES, & PROCEDURES

Rationale:

Board members were sent the Legislative Updates and KSBA recommended Policies and Procedures to review prior to the board meeting. Recommendation is to consider the board meeting review as the first reading.

Discussion:

Superintendent Evans advised board members that the 2015 Policy and Procedure Update presented included 25 legal policies reflecting recent legislature; eight policies recommended by KSBA; and 21 Procedural recommendations. It was his recommendation to consider the reading this evening as the first reading. The board will review again next month and address any recommended changes.

Motion Passed: Approval to consider this the first reading of the 2015 Legislative Updates and KSBA recommended Board Policies and Procedures passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

114-15 APPROVAL OF RECALLABLE NICKEL TAX TO BE ADDED TO NOVEMBER 2015 REGULAR ELECTION

Rationale:

A committee was formed and a petition validated by the County Clerk opposing the proposed Recallable Nickel Tax. If the board wishes to pursue the 5.7 cent tax per \$100 of assessed valuation, recommendation is made to add the Recallable Nickel tax vote to the November 2015 ballot.

Motion Passed: Approval to add the 5.7 cent Recallable Nickel Tax vote to the November 2015 Regular Election passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	No
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

115-15 REVIEW/APPROVE MONTHLY BUDGET REPORT

Rationale:

Zina Gibson, District Finance Officer will present the May 2015 Expenditure and Revenue Reports for board review and approval. A projected report of revenue and expenditures will also be presented.

Discussion:

District Finance Officer Zina Gibson informed board members that she felt decent about next year's carry forward. If projections are accurate, the Beginning Balance should come in at what has been budgeted in the tentative budget.

Motion Passed: Approval of the May 2015 Revenue and Expenditure Reports as presented by Zina Gibson (copy on file) passed with a motion by Mr. Lamont Coldiron and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

INSTRUCTION

Rationale:

Steve Carroll, ARI Coordinator, presented the June 2015 Instruction Report.

Discussion:

Mr. Carroll discussed the following items with board members:

TELL Survey consisted of 81 Questions - 80 of those showed positive growth from 2014 to 2015. Teachers at each school took the TELL data and developed Action Plans which they gave to principals.

Professional Learning Plans - This new requirement from KDE is a teacher led initiative. The learning plans are based on 7 standards - each school must develop a plan to meet the 7 different areas.

Computer Science will be offered to 8th grade students at Lee County Middle School this upcoming school year through a virtual course - we are trying to get a CS course that students can earn 1 hour of college credit for upon successful completion.

ARI Mini Grants are available to interested staff @ \$1,000.00 a piece per classroom.

ARI Scholarships are also available for teachers to further their education - \$1,500 per semester.

We are currently focusing on a Performance Management System for Monitoring Instruction through the PIPE Grant.

The Certified Evaluation Plan approved by the board was submitted to KDE. We have received the CEP back with additional recommendations. We will address and get back to you.

We currently have two teachers working on their National Board Certification through the Morehead State University SOAR program. Two additional teachers are working on National Board Certification through ARI Scholarships.

Project Lead the Way - Jason Jewell will be going to West Virginia for a two week training next week.

We will also receive more technology through ARI.

The first course for Aerospace will start in the fall this year. 9th grade students will participate. Mr. David Land, who will be the facilitator, will attend training in Louisville.

116-15 APPROVE 2015-2016 TENTATIVE MASTER SCHEDULES FOR ALL SCHOOLS

Rationale:

Steve Carroll, ARI Coordinator, presented each school's 2015-2016 Tentative Master Schedules for board review and approval. Mr. Carroll informed board members that the schedules met the required 6 hour and 15 minute instructional time criteria.

Motion Passed: Approval of the 2015-2016 Tentative Master Schedules as presented passed with a motion by Ms. Janie Thorpe and a second by Mr. Lamont Coldiron.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

117-15 MODIFY BOARD ORDER #90-15 FROM THE APRIL 14, 2015 LEE COUNTY BOARD OF EDUCATION MEETING

Rationale:

The minutes of the Lee County Board of Education April 14, 2015 board meeting for Board Order 90-15 read as follows:

"90-15 APPROVE CHANGE ORDERS 4-1, 6-1, 7-1, 8-1, 9-1, 10-1, 11-1, 11-2, 12-2, 13-1, 14-1, AND 14-2

Rationale:

Blanton Coates, Construction Manager for the Southside Elementary Addition/Renovation Project will present the following Change Orders that he recommends for board approval: Change Order #s 4-1, 6-1, 7-1, 8-1, 9-1, 10-1, 11-1, 11-2, 12-2, 13-1, 14-1, AND 14-2. All but Change Order 14-2 are no cost orders to address changes due to inclement weather days. Change Order 14-2 addresses need for dirt replacement.

Discussion:

Blanton Coates, Construction Manager for the Southside Elementary Addition/Renovation Project presented the following Change Orders that he recommends for board approval: Change Order #s 4-1, 6-1, 7-1, 8-1, 9-1, 10-1, 11-1, 11-2, 12-2, 13-1, 14-1, AND 14-2. All but Change Order 14-2 are no cost orders to address changes due to inclement weather days. Change Order 14-2 address need for dirt replacement.

Motion Passed: Approval of Change Orders 4-1, 6-1, 7-1, 8-1, 9-1, 10-1, 11-1, 11-2, 12-2, 13-1, 14-1, and 14-2 passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes"

Modification Is Needed Because:

Change Orders 4-1, 6-1, 7-1, 8-1, 9-1, 10-1, 11-1, 11-2, 12-2, 13-1, and 14-1 were no-cost change orders and were submitted early; Change Order 14-2 was hand delivered to the board meeting. This change order was in an amount in excess of \$25,000.00 (total was \$32,000.00). Because Change Order 14-2 was in excess of \$25,000.00 Board Order 90-15 should have included the language: Change Order 14-2 has been approved by the board pending submission to, and final approval by, the Kentucky Department of Education Facilities Management.

Motion Passed: Modify Board Order #90-15 to read: Approval of no cost Change Orders 4-1, 6-1, 7-1, 8-1, 9-1, 10-1, 11-1, 11-2, 12-2, 13-1, and 14-1 as presented; and approval of Change Order 14-2 in the amount of \$32,000.00 pending submission to, and final approval by, the Kentucky Department of Education Facilities Management passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

CONSTRUCTION REPORT FOR THE SOUTHSIDE ELEMENTARY
ADDITION/RENOVATION PROJECT

Rationale:

Blanton Coates of Codell Construction, Construction Manager for the Southside Elementary Addition/Renovation Project, was unable to attend the meeting this evening. Superintendent Jim Evans provided an update on the project.

Discussion:

Foundation is complete. The slab is supposed to be poured Friday and the walls will start going up next week. Electricians are on site now. This Thursday will be the next update meeting with contractors.

An orientation meeting was held for parents and students at the Southside Elementary campus. It was not scheduled to be an open forum; we will have follow-up meetings.

118-15 APPROVE PAY APPLICATION #5 IN THE AMOUNT OF \$313,161.43 FOR THE SOUTHSIDE ELEMENTARY ADDITION/RENOVATION PROJECT

Rationale:

Superintendent Jim Evans presented Pay Application #5, in the amount of \$313,161.43, on the Southside Elementary Addition/Renovation Project for board review/approval. The pay application was submitted and recommended by Blanton Coates.

Motion Passed: Approval of Pay Application #5 in the amount of \$313,161.43 for the Southside Elementary Addition/Renovation Project as presented and recommended by Blanton Coates, Construction Manager, passed with a motion by Ms. Janie Thorpe and a second by Mr. Lamont Coldiron.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

119-15 APPROVE CONSENT AGENDA

Rationale:

It was ordered to approve the consent agenda as presented.

Motion Passed: Approval of consensus items as presented passed with a motion by Mr. Lamont Coldiron and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

A. APPROVE BOARD MINUTES

Rationale:

Recommendation is made to approve the May 12, 2015 Lee County Board of Education Regular Meeting Minutes as presented.

Discussion:

It was ordered to approve the May 12, 2015 Lee County Board of Education Regular Meeting minutes as presented.

B. APPROVE BUS APPLICATIONS

Rationale:

It was ordered to approve the following bus applications:

BUS REQUESTS FOR BOARD APPROVAL - JUNE 8, 2015

DATE SUBMITTED	SCHOOL	DEPARTU RE DATE	RETURN DATE	LOCATION & DESCRIPTIO N	PERSON RESPONSIB LE	OVERNIGH T?	TRIP # IN TRAVEL TRACKE R
5/5/2015	Lee Co. High	5/6/2015	5/6/2015	Owsley Co. High School/Boys Baseball	JD Stamper	N	339
5/6/2015	Lee Co. High	5/13/2015	5/13/2015	Northern KY University - Highland Heights, KY - College Visit/Resear ch Project	Mrs. Melton	N	340

5/8/2015	Lee Co. High	5/11/2015	5/11/2015 5	Madison Southern High School - Richmond, KY/Track & Field	Angie Hall	N	341
5/11/2015	Lee Co. ATC	5/21/2015	5/21/2015 5	Gattitown- Lexington, KY - FBLA Lee Co. Historical Museum - Beattyville, KY	Becky Mullins	N	342
5/11/2015	Beattyville Elem.	5/22/2015	5/22/2015 5	Transylvania University - Lexington, KY/Boys Basketball	Maureen Patrick	N	343
5/12/2015	Lee Co. High	6/10/2015	6/12/2015 5	Asbury University - Wilmore, KY/Boys Basketball	Josh Broadwell	Y	344
5/12/2015	Lee Co. High	6/23/2015	6/23/2015 5	Asbury University - Wilmore, KY/Boys Basketball	Josh Broadwell	N	345
5/12/2015	Lee Co. High	6/24/2015	6/24/2015 5	Shillito Park - Lexington, KY/Boys Basketball	Josh Broadwell	N	346
5/14/2015	Lee Co. High	5/14/2015	5/14/2015 5	Shillito Park - Lexington, KY/Tennis	Judy Jennings	N	347
5/14/2015	Lee Co. High	5/15/2015	5/15/2015 5	Shillito Park - Lexington, KY/Tennis	Judy Jennings	N	348
5/14/2015	Lee Co. High	5/16/2015	5/16/2015 5	Shillito Park - Lexington, KY/Tennis	Judy Jennings	N	349
5/14/2015	Lee Co. High	6/14/2015	6/14/2015 5	Berea College - Upward Bound Berea College -	Holly Branscum	N	350
5/14/2015	Lee Co. High	6/19/2015	6/19/2015 5	Upward Bound Berea	Holly Branscum	N	351
5/14/2015	Lee Co. High	6/21/2015	6/22/2015	Berea	Holly	Y	352

			5	College - Upward Bound Berea College -	Branscum		
5/14/2015	Lee Co. High	6/26/2015	6/26/2015 5	Upward Bound Berea College -	Holly Branscum	N	353
5/14/2015	Lee Co. High	6/28/2015	6/29/2015 5	Upward Bound Berea College -	Holly Branscum	Y	354
5/14/2015	Lee Co. High	7/5/2015	7/5/2015	Upward Bound Berea College -	Holly Branscum	N	355
5/14/2015	Lee Co. High	7/10/2015	7/10/2015 5	Upward Bound Berea College -	Holly Branscum	N	356
5/14/2015	Lee Co. High	7/12/2015	7/13/2015 5	Upward Bound Berea College -	Holly Branscum	N	357
5/14/2015	Lee Co. High	7/17/2015	7/17/2015 5	Upward Bound Berea College -	Holly Branscum	N	358
5/14/2015	Lee Co. High	7/19/2015	7/19/2015 5	Upward Bound Berea College -	Holly Branscum	N	359
5/14/2015	Lee Co. High	7/24/2015	7/24/2015 5	Upward Bound Lee Co. Middle School - Beattyville, KY - 5th grade students from BE & SS tour the	Holly Branscum	N	360
5/15/2015	Lee Co. Middle	5/26/2015	5/26/2015 5	Middle School	Matt Watterson	N	361

5/15/2015	Lee Co. High	5/16/2015	5/16/2015 5	Estill Co. High - Irvine, KY/Boys Baseball	JD Stamper	N	362
5/19/2015	Lee Co. Middle	5/25/2015	5/25/2015 5	Mexian Rest. - Main St. - Beattyville, KY - Perfect Attendance students	Karen Angel	N	363 364
5/20/2015	Southside Elem.	5/21/2015	5/21/2015 5	Lee Co. Rec. Center - Beattyville, KY - 6th grade students (former 5th grade) reward for test scores Lexington-KY / STEM Science camp for middle school students	Steve Carroll	N	365
5/27/2015	Lee Co. Middle	6/11/2015	6/11/2015 5	"Murray's Boys Class" Beattyville, KY	Amy Johnson	N	366
5/28/2015	Lee Co. High	5/28/2015	5/28/2015 5	Beattyville, KY	Mark Murray	N	367

				Bus will pick up at Lee County ATC and take to Hampton Inn-Airport in Louisville on Sunday, June 28. Bus will drop students off at hotel on Sunday evening. Bus will return to pick up students at Louisville Airport on Friday, July	Becky Mullins	Y	368
6/1/2015	Lee Co. ATC	6/28/2015	7/3/2015	3.			

C. APPROVE FUND RAISER APPLICATIONS

Rationale:

It was ordered to approve the following Lee County Middle School Cheerleader fund raiser requests:

- Rada (must be sold and delivered by parents)
- Krispy Kreme Doughnut
- Bucket Shake

Fund raisers will occur July 2015 through December 2015

D. APPROVE PARTICIPATION IN THE COMMUNITY ELIGIBILITY PROVISION FOR PUBLIC SCHOOLS DURING FY16

Rationale:

It was ordered to approve the recommendation to participate in the Community Eligibility Provision for Public School during FY16.

E. APPROVE APPLICATION AND STATEMENT OF AUTHORITY FOR PARTICIPATION
IN THE NATIONAL SCHOOL LUNCH PROGRAM (NSLP)

Rationale:

It was ordered to approve the Application and Statement of Authority for Participation in the National School Lunch Program (NSLP).

F. 2015-2016 APPROVAL TO COLLECT INDIRECT COST FROM FOOD SERVICE

Rationale:

It was ordered to approve the recommendation to collect indirect cost from Lee County School Food Service during the 2015-2016 school year.

G. DECLARE COMPUTER EQUIPMENT LISTING AS PRESENTED SURPLUS AND
AUTHORIZE DISPOSAL

Rationale:

It was ordered to approve the recommendation to declare the technology/computer equipment as presented surplus and authorize disposal. Listing on file.

H. AUTHORIZE ADVERTISING 2015-2016 SCHOOL PICTURE BID

Rationale:

It was ordered to authorize Superintendent Evans to advertise the 2015-2016 School Picture Bid.

I. AWARD 2015-2016 MODEL PROCUREMENT BID

Rationale:

It was ordered to award the 2015-2016 Model Procurement Bid to multiple vendors as presented. Bid list on file.

J. 2015-2016 DIESEL FUEL AND LUBRICANTS BID AWARD

Rationale:

Superintendent Evans awarded the 2015-2016 Diesel Fuel and Lubricants Bid, as authorized by the board, to Kentucky Petroleum Supply as their submitted bid was deemed best. A copy of the bid is listed below:

Kentucky Petroleum Service Sales will deliver diesel fuel to the Lee County Bus Garage for Marathon Petroleum's rack price out of Lexington, Kentucky on the day of delivery plus applicable taxes, freight, and \$.0100 cents per gallon markup. Deliveries will be made within 24 hours of the order.

Pricing Example:	\$2.0110	Lexington Rack
	\$.00100	Federal Lust Tax
	\$.00190	Federal Env Fee
	\$.21600	KY Diesel Tax
	\$.01400	KY Env Fee
	\$.03500	Freight
	\$.01000	Markup
	\$2.2890	Board of Education Delivered Cost

Kentucky Petroleum Service Sales bid for 55/gal Guardol 1540 ECT select cost delivered is \$499.95 per drum.

K. APPROVE BOARD MEMBERS' ATTENDANCE AT THE KSBA SUMMER LEADERSHIP CONFERENCE IN LEXINGTON, KENTUCKY JULY 10 & 11 (INCLUDING LODGING AND TRAVEL EXPENSES)

Rationale:

It was ordered to approve Lee County Board of Education Members' attendance at the KSBA Summer Leadership Conference in Lexington, Kentucky July 10th and 11th, 2015.

L. ACCEPT 2015-2016 MILK AND BREAD BID THROUGH KVEC

Rationale:

It was ordered to accept the 2015-2016 Bread and Milk Bid as awarded through KVEC.

FACILITIES CONSOLIDATION UPDATE

Rationale:

Ray Shuler, Facilities Director, will provide an update on the Beattyville Elementary/Southside Elementary consolidation.

INITIAL INFORMATION:

Information regarding the consolidation has been provided through a memo to staff via email; to parents and students via newspaper article. Through this communication all were informed of the following:

An open house will be held for the kindergarten wing at Beattyville Elementary for parents and students who will be starting kindergarten in the 2015-2016 school year and at Lee County Elementary School on the Southside campus for parents and students in grades first through fifth. These open houses will allow students to visit their schools before the new school year begins. Bus routes and schedules and other information will come at a later date. The district will communicate this information to parents via newspapers, district and school web pages, School Messenger calls, flyers, and district newsletters as soon as dates have been confirmed. Hopefully, any questions or concerns will be answered at the open house or in future updates. Please feel free to contact the Lee County Board of Education with questions not addressed in this article. Parents of kindergarten students will be notified later in the school year via the same communication tools when the addition/renovation is complete. An open house will be scheduled at Lee County Elementary for kindergarten students and their parents prior to the transition to that facility.

LEE COUNTY SCHOOLS CONSOLIDATION UPDATE:

Beattyville Elementary and Southside Elementary principals have held one (1) joint orientation for parents at the Southside Campus where they fielded questions and heard parent concerns. Leadership meetings will be held throughout the summer to discuss/address consolidation process issues. Additional orientation meetings will be held to update parents as plans are finalized. Our goal is to address parent concerns and questions as early as possible.

The most recent Leadership Meeting was held Thursday, June 4th. The following items were discussed:

- Bus Routes are being finalized for consolidation. Most routes will stay the same with very minimal changes.
- All buses will be dropping off/picking up at Lee County Elementary School (LCES). A shuttle bus will be taking kindergarten (K) students to and from the BE Campus during the a.m. and p.m.
- Parents of K students who wish to transport their child, may still drop off and pick up at the BE campus in the a.m. and p.m.
- Breakfast and dinner will be provided at the BE Campus for K students.
- Rooms are being prepared at both campuses for staff and students.
- Staff have boxed and labeled their materials and are ready for the move to new classrooms.
- Staff have records, files, etc., prepared for the move.
- Over the next three (3) to four (4) weeks we will be finalizing classified schedules and meeting with those individuals.
- Master schedules and assignments are being finalized.
- The Technology department is addressing technology needs in both buildings.
- Infinite campus will begin rolling over all students into one database in July.

Discussion:

Ray Shuler informed members that he would present the bus routes in July. Kindergarten students who do ride the bus will go to the Southside Campus and then shuttle to Beattyville Elementary Campus.

Mr. Shuler reported that he and the maintenance supervisor had met with Three Forks Jail personnel to discuss the use of inmates to help with the consolidation move. The school district will have the option to use two inmates on Friday and up to eight inmates on the weekends. Items will be unloaded at the Southside Gymnasium and moved to rooms as they become ready.

Over the next three to four weeks we plan to have the classified schedules finalized. Custodial staff is off for the next two weeks.

Next Thursday, June 18th, from 10:00 a.m. until 4:00 p.m. we will hold kindergarten orientation at the central office.

Additional meetings/open houses will be held for parents and students at both elementary campuses. We will provide information on dates to both newspapers.

Mr. Shuler discussed additional facility projects underway. Included were: drain problems at Lee County Middle School (big project right now); and changing out HVAC systems in Mr. Franklin's room at Lee County High School and in the computer room at Lee County Middle School.

Mr. Evans and Mr. Shuler offered to provide a tour of all facilities to our new board member, Mr. Donald Napier.

ATTENDANCE UPDATE

Rationale:

Ray Shuler Director of Pupil Personnel presented the monthly attendance report.

Discussion:

Mr. Shuler reported that Southside Elementary had the overall best attendance for the month of May 2015.

Total student enrollment for the district is 972 students as of today, June 8, 2015. Total student enrollment this same time last year was 1027. We have lost 55 students in the past year.

Concerns were discussed regarding the closing of Lee Adjustment Correctional Complex and the effect that will have on the district.

120-15 ENTER CLOSED SESSION PER KRS 156.557 (6) TO HOLD PRELIMINARY DISCUSSION RELATING TO SUPERINTENDENT'S EVALUATION

Rationale:

The board entered closed session for preliminary discussion of the superintendent's evaluation.

Motion Passed: Approval to enter closed session per KRS 156.557(6) to hold preliminary discussion relating to the superintendent's evaluation passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron Yes

Mr. Curtis Davis Yes

Mr. Donald Napier Yes
Mr. William Owens Yes
Ms. Janie Thorpe Yes

121-15 ENTER OPEN SESSION

Rationale:

Re-enter Open Session following preliminary discussion in closed session regarding superintendent's evaluation (KRS 156.557(6)).

Motion Passed: Approval to re-enter Open Session following preliminary discussion of superintendent's evaluation in Closed Session passed with a motion by Ms. Janie Thorpe and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron Yes
Mr. Curtis Davis Yes
Mr. Donald Napier Yes
Mr. William Owens Yes
Ms. Janie Thorpe Yes

122-15 APPROVE SUPERINTENDENT'S EVALUATION SUMMATIVE

Rationale:

Approval of Dr. James Evans, Jr.'s Superintendent Evaluation Summative as presented.

Discussion:

Board Chairman William Owens presented Superintendent Evans' Summative Evaluation in Open Session. Mr. Owens reported the following rating per standard:

Standard 1 Strategic Leadership = Exemplary
Standard 2 Instructional Leadership = Exemplary
Standard 3 Cultural Leadership = Exemplary
Standard 4 Human Resource Leadership = Exemplary
Standard 5 Managerial Leadership = Exemplary
Standard 6 Collaborative Leadership = Exemplary
Standard 7 Influential Leadership = Exemplary

Motion Passed: Approval of Dr. James Evans, Jr.'s Superintendent Evaluation Summative of Exemplary on all seven standards as presented passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron Yes
Mr. Curtis Davis Yes
Mr. Donald Napier Yes
Mr. William Owens Yes
Ms. Janie Thorpe Yes

123-15 SET SUPERINTENDENT'S SALARY

Rationale:

A 2% salary increase for all school personnel is State mandated for the 2015-2016 school year.

Discussion:

Mandatory 2% increase; experience step increase; same number of days; family insurance; and professional dues.

Motion Passed: Approval to set Superintendent James Evans, Jr.'s 2015-2016 annual salary as follows: a 2% State mandated salary increase based on 243 contract days, Doctorate Rank with 22 years experience, and a 32% index for supervisory duties. In addition the board will by direct payment provide for the Superintendent's family health insurance cost, and his KASA (including liability insurance), KASS, and AASA professional dues passed with a motion by Ms. Janie Thorpe and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

PERSONNEL REPORT

Rationale:

Superintendent Evans will report personnel changes.

Discussion:

Superintendent Evans informed board members that Mrs. Roxanne Evans and Mrs. Letha Hogan would be retiring from their teaching positions at the end of the 2014-2015 school year. Mr. Gary Steele has also resigned his position as school bus driver.

124-15 PAY BILLS & CLAIMS

Motion Passed: Approval to pay the bills and claims that are in order at this time passed with a motion by Mr. Curtis Davis and a second by Mr. Lamont Coldiron.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

125-15 ADJOURN

Motion Passed: Consider approval of adjourning the meeting passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
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Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

Chairperson

Superintendent