

# **RECORD OF BOARD PROCEEDINGS (MINUTES)**

## **Lee County Board of Education Regular Meeting**

**The Lee County Board of Education met in Special Session in the Lee County Board of Education Board Room at 6:00 PM, on August 11, 2015 .**

**Attendance Taken at 5:59 PM:**

**Present Board Members:**

**Mr. Lamont Coldiron**

**Mr. Curtis Davis**

**Mr. Donald Napier**

**Mr. William Owens**

**Absent Board Members:**

**Ms. Janie Thorpe**

### **CALL TO ORDER**

Rationale:

Board Chairman William Owens called the meeting to order.

### **11-16 APPROVE AGENDA**

Rationale:

Recommendation to approve the August 11, 2015 Lee County Board of Education Agenda as presented.

**Motion Passed:** Approval of the August 11, 2015 Lee County Board of Education Agenda as presented passed with a motion by Mr. Lamont Coldiron and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

## GREAT NEWS

### Rationale:

Superintendent Evans will share Great News with the board and public.

### Discussion:

Thank you to the board and staff for a great start to the school year.

### IIIA. JAMES KASH WILL SPEAK TO BOARD MEMBERS REGARDING HIS SELECTION AS THE STATE FFA VICE-PRESIDENT

#### Rationale:

Dr. Evans wanted to share James' great news and permit him to speak with the board regarding the process for being selected as an FFA State Officer.

#### Discussion:

James informed board members that he had been elected on June 11th, 2015 as the FFA State Vice President. Since then he has attended several trainings including the State FFA President's Conference in Washington DC.

Mr. Orville Bennett, Lee County High School agriculture teacher and FFA Advisor, also addressed the board. He informed members that Lee County High School FFA Chapter was one of 75 chapters out of a total of 144 within the State to earn the Gold Emblem recognition at the State Convention. He commended James for his diligence; James was the first secretary to bring the Gold Emblem back to Lee County.

James thanked Mr. Bennett, Superintendent Evans, and the board for their support of the FFA Program. Mr. Bennett extended his appreciation to the board for their assistance in providing lodging during the FFA State Convention.

### IIIB. LEE COUNTY SCHOOL FOOD SERVICE PROGRAM RECEIVES \$25,000.00 EQUIPMENT GRANT

#### Discussion:

Superintendent Evans advised that Mrs. Teresa Thomas, Food Service Director, was successful in obtaining a \$25,000.00 food service equipment grant. The grant will be helpful in securing needed equipment at Lee County Elementary School.

### IIIC. LEE COUNTY SCHOOL FOOD SERVICE PROGRAM RECEIVES FRESH FRUIT & VEGETABLE GRANT FOR LEE COUNTY ELEMENTARY SCHOOL IN THE AMOUNT OF \$23,650.00 FOR FY16

Discussion:

Superintendent Evans advised board members that Lee County was successful in obtaining a Fresh Fruit and Vegetable Grant again this year. The \$23,650.00 grant will make it possible to provide locally grown fresh fruits and vegetables to Lee County students during the 2015-2016 school year.

**IIID. TAMMY COMBS WILL ADDRESS THE BOARD REGARDING HOSA STUDENTS' SUCCESS**

Discussion:

Tammy Combs, HOSA Advisor, and Lee County HOSA students spoke with board members regarding their experiences and success at State and National competitions. Twelve traveled to California to compete at the National level. Lee County's Parli Team earned the ranking of top 20 in the Nation.

HOSA student representatives thanked board members for their support of the trip stating, "It was a great experience. There were over 9,000 students from around the nation."

**COMMUNICATION REPORT**

Discussion:

Superintendent Jim Evans provided a communication report to board members. Included in the report was information regarding the new phone system and District information booklet/magazine.

**IVA. NEW AASTRA PHONE SYSTEM INSTALLED DISTRICT-WIDE**

Rationale:

Superintendent Evans informed board members that a new AASTRA phone system has been installed district-wide. Each phone has a unique phone number and extension; board members will be provided a listing of all numbers/extensions.

He also discussed the new District Information Booklet/Magazine that has been started this year.

**12-16 REVIEW/APPROVE MONTHLY BUDGET REPORT**

Rationale:

Zina Gibson, District Finance Officer, presented the July 2015 Expenditure and Revenue Reports for board review and approval.

Discussion:

The unaudited Beginning Balance is currently \$573,009.17. This is approximately \$128,000.00 better than projected. The difference is due to accounts receivable coming in at \$70,000.00 more

than projected (\$18,000.00 was insurance for bus accident), and accounts payable ending less than projected. We have a 3.7% contingency.

**Motion Passed:** Approval of the July 2015 Expenditure and Revenue Reports as presented by Zina Gibson, District Finance Officer, passed with a motion by Mr. Lamont Coldiron and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**13-16 REVIEW/APPROVE LEE COUNTY SCHOOLS' 2015 ANNUAL FINANCIAL REPORT**

Rationale:

Zina Gibson, District Finance Officer, presented the FY15 Annual Financial Report (AFR) for review and approval.

Discussion:

Zina Gibson presented the Unaudited AFR for board review/approval and informed board members that auditors would be in the district tomorrow to begin audit of the district's FY15 financial records.

**Motion Passed:** Approval of Lee County Schools' FY15 Annual Financial Report (copy on file) as presented by District Finance Officer Zina Gibson, passed with a motion by Mr. Donald Napier and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**14-16 SET 2015 TAX RATES (PROPERTY & MOTOR VEHICLE)**

Rationale:

Superintendent Evans recommended the board adopt HB940 for the property tax at a total rate of 33.7 cents (includes .02 cents for exoneration), and set the motor vehicle tax rate at 52.3 (same as last year).

Discussion:

Superintendent Evans recommended the board adopt HB940 for the property tax at a total rate of 33.7 cents (includes .02 cents for exoneration), and set the motor vehicle tax rate at 52.3 (same as last year). Lee County is still the lowest in the state and is eligible to adopt HB940 (no hearing or

recall). Superintendent Evans recommended 33.7 property tax (an increase of 1.8 cents). He also recommended a 52.3 tax rate on motor vehicle tax (same as last year).

**Motion Passed:** Approval to adopt HB940 and set the 2015 property tax rate at 33.7 (includes .02 cents for exoneration) and the motor vehicle tax rate at 52.3 passed with a motion by Mr. Donald Napier and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

### INSTRUCTION

#### Rationale:

Steve Carroll, ARI Coordinator, provided an instructional report.

#### Discussion:

Mr. Carroll commended schools and staff for a great start to the FY 16 school year. He thanked David Land, Jason Jewell, and Sandy Arnold for attending trainings to implement the new programs through Project Lead The Way. Mr. Carroll also informed board members that the Certified Evaluation Plan is now finalized and approved by KDE.

Maureen Patrick, Lee County Elementary School Principal spoke briefly. LCES currently has 473 students, 84 of which are kindergartners attending the Beattyville Campus. She advised that LCES staff met as a committee to develop the process and procedure for election of SBDM members. LCES staff SBDM members will be elected tomorrow. LCES will get two Reading Recovery teachers again this year. We now have a new transition for pickups at LCES; parents do not come in the school building. This change was recommended by the Kentucky Center for School Safety. Mrs. Patrick thanked Mrs. Estes and board office personnel who came out every day to make certain student drop-off and pick-up went smoothly.

Mrs. Karen Angel informed board members that Lee County Middle School had a smooth start to the 2015-2016 school year. The Early Start Orientation for 6th graders on July 29th and Open House had a large parent turnout. LCMS will be offering Algebra I and English I to students who meet the required benchmarks. LCMS student enrollment is down; we have a total of 214 students.

Mark Murray, Lee County High School Principal, informed board members that credit from the 8th grade algebra I English I and computer classes may be counted at the high school level. LCHS students are off to a good start.

## 15-16 ADOPT DISTRICT BELIEF STATEMENTS

### Rationale:

Steve Carroll, ARI Coordinator, presented the compiled, top 10 District Belief Statements selected by staff majority at Opening Day activities for board review and approval.

### Discussion:

All staff were presented a compiled list of belief statements developed by each school. These were tallied to determine the top ten. Recommendation is made to adopt these top ten as the Lee County School District Belief Statements. After we adopt these, we will then need to determine what this will look like in our school and district settings.

**Motion Passed:** Approval to adopt the 10 District Belief Statements as presented passed with a motion by Mr. Donald Napier and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

## CONSTRUCTION REPORT FOR THE SOUTHSIDE ELEMENTARY ADDITION/RENOVATION PROJECT

### Rationale:

Blanton Coates updated board members on progress made this past month on the Southside Elementary Addition/Renovation Project (Lee County Elementary School).

### Discussion:

Blanton Coates reported the following:

- All bearing walls are up;
- Working on interior walls;
- New air handling unit set in mechanical room;
- Imbed plates for support beams are in place
- Electrical underground rough-in under parking lot put in so blacktopping could be completed;
- Added six (6) parking spots and ramps for handicapped parking;
- Teacher station box placed in partition wall for one stop shop location for all electronic connections;
- Have a wonderful surface for parking lot - doing dress-up on islands;
- Water hydrant in place;
- Cranes on sight - bar joists being set;
- Seed sewed along sidewalk at main entrance and island; and
- Electrical above ceiling work going in - begun pulling wire throughout facility.

From a construction standpoint, I feel good about where we are.

**16-16 APPROVE PAY APPLICATION #7 IN THE AMOUNT OF \$221,665.86 FOR THE SOUTHSIDE ELEMENTARY ADDITION/RENOVATION PROJECT**

Rationale:

Blanton Coates presented/recommended Pay Application #7 for the Southside Elementary Addition/Renovation Project in the amount of \$221,665.86.

Discussion:

Blanton Coates presented/recommended Pay Application #7 for the Southside Elementary Addition/Renovation Project in the amount of \$221,665.86.

**Motion Passed:** Approval of Pay Application #7 for the Southside Elementary Addition/Renovation Project in the amount of \$221,665.86 passed with a motion by Mr. Lamont Coldiron and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**17-16 APPROVE CHANGE ORDERS 4-2, 6-2, 7-2, 8-2, 9-2, 10-2, 11-4, 12-3, 12-4, 13-2, 13-3, and 14-4 FOR THE SOUTHSIDE ELEMENTARY ADDITION/RENOVATION PROJECT**

Rationale:

Blanton Coates, Construction Manager for the Southside Elementary Addition/Renovation Project, presented Change Orders 4-2, 6-2, 7-2, 8-2, 9-2, 10-2, 11-4, 12-3, 12-4, 13-2, 13-3, and 14-4 recommended for board approval.

Discussion:

Blanton Coates, Construction Manager for the Southside Elementary Addition/Renovation Project, presented Change Orders 4-2, 6-2, 7-2, 8-2, 9-2, 10-2, 11-4, 12-3, 12-4, 13-2, 13-3, and 14-4 recommended for board approval. All Change Orders presented are under \$25,000.00 and may be approved locally.

**Motion Passed:** Approval of Change Orders 4-2, 6-2, 7-2, 8-2, 9-2, 10-2, 11-4, 12-3, 12-4, 13-2, 13-3, and 14-4 for the Southside Elementary Addition/Renovation Project passed with a motion by Mr. Curtis Davis and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**18-16 APPROVE CONSENT AGENDA**

**Motion Passed:** Approval of Consent Agenda as presented passed with a motion by Mr. Donald Napier and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**XIIIA. APPROVE BOARD MINUTES**

Rationale:

It was ordered to approve the July 14, 2015 Lee County Board of Education Meeting Minutes as presented.

Discussion:

It was ordered to approve the July 14, 2015 Lee County Board of Education Meeting Minutes as presented.

**XIIIB. APPROVE BUS APPLICATIONS**

Rationale:

It was ordered to approve the following bus trip requests:

**BUS REQUESTS FOR BOARD APPROVAL - AUGUST 11, 2015**

<b>DATE SUBMITTED</b>	<b>SCHOOL</b>	<b>DEPARTURE DATE</b>	<b>RETURN DATE</b>	<b>LOCATION &amp; DESCRIPTIO N</b>	<b>PERSON RESPONSIBL E</b>	<b>OVERNIGHT ?</b>	<b>TRIP # IN TRAVEL TRACKE R</b>
				Owsley Co. High School - Booneville, KY -			372
7/13/2015	Lee Co. High School	8/20/2015	8/20/2015	Volleyball Powell Co. High School - Stanton, KY	Angie Hall	N	373
7/13/2015	Lee Co. High School	8/27/2015	8/27/2015	- Volleyball Estill Co. High School - Ivine, KY -	Angie Hall	N	374
7/13/2015	Lee Co. High School	9/3/2015	9/3/2015	Volleyball	Angie Hall	N	375

7/13/2015	Lee Co. High School	9/4/2015	9/4/2015	Berea Comm. High School - Berea, KY - Volleyball	Angie Hall	N	376
7/13/2015	Lee Co. High School	9/10/2015	9/10/2015	Buckhorn High School - Buckhorn, KY - Volleyball	Angie Hall	N	377
7/13/2015	Lee Co. High School	9/17/2015	9/17/2015	Breathitt Co. High School - Jackson, KY - Volleyball	Angie Hall	N	378
7/13/2015	Lee Co. High School	9/25/2015	9/25/2015	Oneida Baptist Institute - Oneida, KY - Volleyball	Angie Hall	N	379
7/13/2015	Lee Co. High School	10/1/2015	10/1/2015	Jackson City High School - Jackson, KY - Volleyball	Angie Hall	N	380
7/13/2015	Lee Co. High School	10/8/2015	10/8/2015	Wolfe Co. High School - Campton, KY - Volleyball	Angie Hall	N	381
7/13/2015	Lee Co. High School	10/13/2015	10/13/2015	Morgan Co. High School - West Liberty, KY - Volleyball	Angie Hall	N	382

### XIIIC. APPROVE FUND RAISER REQUESTS

Rationale:

Recommendation to approve fund raiser requests as approved/submitted by principals. It was ordered to approve the following fund raiser requests:

LCMS Girls' Basketball Golf Scramble	9-05-2015 or TBA
LCHS Band Cakewalk	8-28-2015
LCHS Cheerleader Raffle	8-24th thru 28th-2015
LCHS Cheerleader Dinner, Bingo, and Silent Auction	9-14-2015
Volleyball Concessions	August thru October 2015

XII.D. AUTHORIZE SUPERINTENDENT TO APPROVE ACADEMIC, ATHLETIC, AND BAND TRIPS DURING THE 2015-2016 SCHOOL YEAR

Rationale:

It was ordered to Authorize Superintendent Evans to approve academic, athletic, and band trips during the 2015-2016 school year.

XIIIE. AUTHORIZE SUPERINTENDENT TO ADVERTISE 2015-2016 YEARBOOK BID AND AWARD THE BID DEEMED BEST

Rationale:

It was ordered to authorize Superintendent Evans to award the 2015-2016 Yearbook Bid deemed best in order to allow the district to take advantage of early discounts.

XIIIF. 2015-2016 SCHOOL PICTURE BID AWARD

Rationale:

Superintendent Evans informed board members that Sheffield was awarded the 2015-2016 School Picture Bid.

XIIIG. APPROVE 2015-2016 STAFF ATTENDANCE INCENTIVE

Rationale:

Superintendent's recommendation is to approve the continuation of the staff attendance incentive. Good staff attendance promotes increased student achievement. It was ordered to approve the 2015-2016 Staff Attendance Incentive as follows:

2015-2016 STAFF ATTENDANCE INCENTIVE

The Lee County Board of Education has allocated \$2,000.00 to be divided into four (4) \$500.00 awards. Two drawings for \$500.00 each will be held for eligible certified employees and two drawings for \$500.00 each will be held for eligible classified employees. Each eligible, full-time, employee who misses two days or less, sick days and/or personal days combined within the 185 day school year, will have their name placed in the drawing; additionally, one day of absence within the 185 day school year, will entitle eligible employees to two (2) tickets in the drawing and those employees with perfect attendance within the 185 day school year will be allotted three (3) tickets in the drawing. The incentive will be in effect for the 2015-2016 school year and the drawing will take place during "Opening Day" activities of the 2016-2017 school year.

XIIII. REVIEW/APPROVE LEE COUNTY MIDDLE SCHOOL ATHLETIC REGULATIONS

Rationale:

Lee County Middle School has developed/adopted athletic regulations in line with current state regulations. Recommendation is made to approve Lee County Middle School Athletic Regulations as presented. It was ordered to adopt Lee County Middle School Athletic Regulations with a beginning date change of July 1 for boys' basketball. Copy on file.

FACILITIES CONSOLIDATION UPDATE

Rationale:

Ray Shuler provided an update on the elementary consolidation.

Discussion:

What we did in a short period of time - it couldn't have gone any better. Should be proud of the way it has gone. Working on signage for Lee County Elementary School- hope to get finished before next board meeting.

ENROLLMENT/ATTENDANCE UPDATE

Rationale:

Ray Shuler, D.P.P. provided current enrollment/attendance numbers.

Total student enrollment on June 1, 2015, was 998. Total student enrollment as of August 10, 2015 is 986.

Current total enrollment by school is as follows:

Lee County Elementary School - 462 (of these 84 are kindergarten students)

Lee County Middle School - 206

Lee County High School - 318.

Last year at this time we had 1021 students enrolled (down 35 students).

PERSONNEL REPORT

Rationale:

Superintendent Evans reported staff employed for the 2015-2016 school year and changes in staff.

**2015-2016 CERTIFIED STAFF**

<b>LEE COUNTY ELEMENTARY SCHOOL (LCES)</b>	<b>LEE COUNTY MIDDLE SCHOOL (LCMS)</b>	<b>LEE COUNTY HIGH SCHOOL (LCHS)</b>
Maureen Patrick, Principal Rhonda Estes, Counselor/Assistant Principal	Vacant, Principal David Lyons, *Assistant Principal PT	Mark Murray, Principal David Lyons, * Assistant Principal PT

Vickie Adams  
 Linda Begley  
 Matthew Coleman  
 James Dailey  
 Pam Deaton  
 Brent Duncil  
 Candice Duncil  
 Vickie Hinkle  
 Candice Jewell  
 Cynthia Johnson  
 Gina Land  
 Carol Napier

Cindy Neiderman  
 Bethany Roberts  
 Cara Stamper  
 Karen Stansbury  
 Shana Terry  
 Charla White  
 Veronica Wilder  
 Glenna Wright

**ITINERANT**

Sandy Arnold, GT/CIITS/PLTW

Tammy Caudell\*  
 Jana Durbin, Media Specialist  
 Debra Green\*  
 David Land  
 Carla Lyons, \*/Pre-school/PT DOSE

Kendra Napier\*

Susan Perdue\*

Melissa Smith  
 Kim Williams, Media Specialist

Amy Johnson, Counselor  
 Tony Barrett  
 George Chaney  
 Ivalea Hobbs  
 Darlene Jewell  
 Serita McCoy  
 Donna Pelfrey  
 Debbie Smith  
 Amber Stacy

**ITINERANT**

Leisa Ammerman\*

Sandy Arnold, GT/CIITS/PLTW  
 Julia Bishop\*  
 Tammy Caudell\*  
 Michelle Estes  
 Jason Jewell  
 Deanna Keith\*  
 Jessica Napier  
 Connie Smith, Academic Coach  
 Tami Stickler, GT  
 Susan Tipton  
 Matt Watterson, Gear Up Academic Specialist  
 Kim Williams, Media Specialist

**CENTRAL OFFICE PERSONNEL**

Dr. James Evans, Jr., Superintendent  
 Steve Carroll, ARI  
 Coordinator/Instruction  
 Earl Ray Shuler, DPP/Transportation Director  
 Karen Angel, Director of District-Wide Programs  
 Carla Lyons, PT DOSE School Based\*

Jamie Stickler, Counselor  
 Phillip Angel  
 Orville Bennett  
 Phillip Durbin  
 Kevin Franklin  
 Angela Hall  
 Jolie King  
 Rhonda Linkous  
 Vilena Melton  
 Jeremy Miller  
 Joy Neace  
 Chris Noe

Lisa Parrett  
 Danny Wright

**ITINERANT**

Leisa Ammerman\*  
 Julia Bishop\*  
 Jeanette Brandenburg, PT-YCC  
 Tammy Caudell\*  
 Jana Durbin, Media Specialist  
 Michelle Estes

Jason Jewell  
 David Land  
 Jessica Napier  
 Connie Smith, Gear Up Academic Coach  
 Tami Stickler, GT

Susan Tipton

Matt Watterson, Gear Up Academic Specialist

**\*Special Education Personnel**

**2015-2016 CLASSIFIED STAFF**

<b>INSTRUCTIONAL AIDES</b>	<b>ADMINISTRATIVE ASSISTANTS/CLERKS/SECRETARIES</b>	<b>TRANSPORTATION</b>	<b>COOKS</b>	<b>CUSTODIANS/MAINTENANCE</b>	<b>FRCYSC/NURSE/TECHNICAL</b>
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LEE COUNTY ELEMENTARY (LCES)	LEE COUNTY ELEMENTARY (LCES)	BUS MAINTENANCE	LEE COUNTY ELEMENTARY (LCES)	LEE COUNTY ELEMENTARY (LCES)	FAMILY RESOURCE CENT
Vicky Charles		Greg Roberts	Donna Brandenburg	James Greene	Sherry Lanham, Director
Sherry Frye	Jennifer Osborne	Wendell Brandenburg	Linda Collins	Jeffrey Noe	Kathy Kincaid*
Sandra Howard	Pamela Bingham		Charlotte Marshall		
Kathy Kincaid*	Sandy Moore	<b>BUS DRIVERS</b>	Eva Durbin	<b>LEE COUNTY MIDDLE</b>	<b>YOUTH SERVICE CENTER</b>
Rosetta Caldwell**	<b>LEE COUNTY MIDDLE</b>	Tammy Adkins	Sharon Marshall	Robert Greene, Jr.	Pam Cornelius, Director
Linda Overbee**	Sharon Mays	Wendell Brandenburg	Pauline McKinney	Ron Bryant*	Betty Kincaid*
Lesa Caudill	Teresa Noe	Marsha Gabbard	Belinda Million	<b>LEE COUNTY HIGH</b>	
Julia Evans*	Betty Kincaid*	Kenneth Isaacs	<b>LEE COUNTY MIDDLE/LEE COUNTY HIGH</b>	Tim Collins	<b>SCHOOL NURSE/DISTRICT</b>
Marcella Fox		Ricky Isaacs	Kaye Addison	William Bailey	
<b>LEE COUNTY MIDDLE</b>	<b>LEE COUNTY HIGH</b>	Norman Miller	Sylvia Begley		Dee Thomas
Patty Cole**	Tara Newman	Bill Pitmon	Deborah Cole	<b>LEE COUNTY BOARD</b>	
Joshua Broadwell**	Ruth Mays	Greg Roberts	Tonya Horn	Ron Bryant*	<b>TECHNOLOGY</b>
Judy Young*	Julia Evans*	Keith Smith	Fannie Keller		
Tammy Moore*	Betty Kincaid*	James Spencer	Lois Norman	<b>MAINTENANCE</b>	John Profitt, DTC/CIO
	<b>LEE COUNTY BOARD</b>	Doreen Thomas	Shelia Yarber	John D. Sipple/Supv.	Stephanie Flinchum
<b>LEE COUNTY HIGH</b>	Sharron Adams	Perry Thorpe		James Spencer	
Patty Cole**	Michelle Angel	Johnny Todd			
Joshua Broadwell**	Cathy Begley	Steve Smith			
Judy Young*	Zina Gibson				
Tammy Moore*	Shana Minter				
	Sherry Profitt				
<b>*Itinerant</b>					

**Discussion:**

Leslie Cable resigned as the physics teacher at Lee County High School to take a guidance counselor position at Sebastian Middle School in Breathitt County. Tara Newman has resigned her position as Lee County High School Secretary.

**19-16 XVIA. AMEND 2015-2016 EXTRA SERVICES SALARY SCHEDULE AND  
EXTENDED DAYS SALARY SCHEDULE**

Rationale:

These salary schedules must be amended to address the addition of the Director of District-Wide Programs position and the part-time/school based Director of Special Education.

*LEE COUNTY SCHOOLS SALARY SCHEDULE FOR  
EXTENDED DAYS, SUPERVISORY DUTIES & EXTRA SERVICES  
Effective 07/01/2015*

<u>POSITION</u>	<u># EXTENDED DAYS</u>	<u>SUPERVISORY SERVICES %</u>	<u>EX SERVICES AMOUNT</u>
SUPERINTENDENT	Set by Board	Set by Board	
INSTRUCTIONAL SUPERVISOR	53	17.0%	
ARI COORDINATOR	53	17.0%	
<b>DIRECTOR OF SPECIAL EDUCATION</b>	<b>12</b>	<b>0.0%</b>	
<b>DIRECTOR OF DISTRICT-WIDE PROGRAMS</b>	<b>40</b>	<b>16.0%</b>	
DIRECTOR OF PUPIL PERSONNEL	53	17.0%	
DIRECTOR OF TRANSPORTATION	53	17.0%	
PRINCIPAL, HIGH SCHOOL	53	16.5%	
TEACHER OF AGRICULTURE	53	0.0%	
PRINCIPAL, MIDDLE SCHOOL	40	16.0%	
PRINCIPAL, ELEMENTARY	38	14.5%	
ASST PRINCIPAL, HIGH SCHOOL	12.5	2.5%	
ASST PRINCIPAL, MIDDLE SCHOOL	12.5	2.5%	
MEDIA SPECIALIST, HIGH SCHOOL	12		
MEDIA SPECIALIST, MIDDLE SCHOOL	12		
<del>MEDIA SPECIALIST, ELEMENTARY</del>	<del>42</del>		
COUNSELOR, HIGH SCHOOL	18		
COUNSELOR, MIDDLE SCHOOL	18		
COUNSELOR, ELEMENTARY	12		
ACADEMIC SPECIALIST, GEARUP	15		
GEARUP ACADEMIC COACH	10		
GEARUP CCR TEACHER	5		
BAND DIRECTOR, HIGH/MIDDLE SCHOOL	13		\$2,500.00
ATHLETIC DIRECTOR, DISTRICT			\$5,400.00
HEAD COACH, BASKETBALL (HS)			\$5,000.00
HEAD COACH, BASKETBALL (MS)			\$2,000.00
HEAD COACH, FRESHMEN BOYS BASKETBALL			\$1,000.00
HEAD COACH, FRESHMEN GIRLS BASKETBALL			\$1,000.00
HEAD COACH, BASEBALL (HS)	3		\$2,000.00
HEAD COACH, BASEBALL (MS)			\$500.00
HEAD COACH, SOFTBALL (HS)	3		\$2,000.00
HEAD COACH, SOFTBALL (MS)			\$500.00
HEAD COACH, GOLF (HS)			\$1,000.00
HEAD COACH, GOLF (MS)			\$500.00
HEAD COACH, CROSS COUNTRY (HS)			\$1,000.00
HEAD COACH, CROSS COUNTRY (MS)			\$500.00
HEAD COACH, TENNIS (HS)			\$1,000.00



Bowling Coach, High School Basketball Coach, High School Assistant Basketball Coach, High School Baseball Coach, High School Assistant Baseball Coach, High School Softball Coach, High School Assistant Baseball Coach, High School Cross Country Coach, High School Track Coach, High School Tennis Coach, and High School Golf Coach. Approved copies on file.

**Motion Passed:** Approval of the job descriptions as presented for Part-time Director of Special Education, Director of District-wide Programs, District Athletic Director, High School Bowling Coach, High School Basketball Coach, High School Assistant Basketball Coach, High School Baseball Coach, High School Assistant Baseball Coach, High School Softball Coach, High School Assistant Baseball Coach, High School Cross Country Coach, High School Track Coach, High School Tennis Coach, and High School Golf Coach passed with a motion by Mr. Curtis Davis and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**21-16 XVIC. APPROVE 2015-2016 LEE COUNTY BOARD OF EDUCATION  
EXTENDED EMPLOYMENT PERSONNEL**

Rationale:

Superintendent Evans presented the 2015-2016 Extended Employment Personnel for board review/approval. It was ordered to approve the 2015-2016 Extended Employment Personnel as follows:

Lee County Board of Education Extended Employment Personnel 2015-2016

Position	Name	# of Days	Employment Plan
Superintendent	James Evans, Jr.	243	FT Certified
Custodian	Tim Collins	247	FT Classified
Custodian	Ron Bryant	247	FT Classified
Bus Driver/Manager of Transportation Vehicle Maintenance	Wendell Brandenburg	247	FT Classified
Custodian	William Bailey	247	FT Classified
Custodian	Bob Greene	247	FT Classified
Custodian	James Greene	247	FT Classified
Custodian	Jeff Noe	247	FT Classified
Bus Driver/Mechanic	Greg Roberts	247	FT Classified
Computer Operations Manager	John Profitt	247	FT Classified
Lead Maintenance Worker	John David Sipple	247	FT Classified
Preventative Maintenance Technician-HVAC/Bus Driver	James Spencer	247	FT Classified
Superintendent's Secretary/Personnel	Sharron Adams	238	FT Classified

Account Clerk III	Cathy Begley	238	FT Classified
Agriculture Instructor	Orville Bennett	238	FT Certified
Transportation Director/DPP	Ray Shuler	238	FT Certified
Accounting Manager	Zina Gibson	238	FT Classified
Family Resource Director V	Sherry Lanham	238	FT Classified
Account Clerk II	Shana Minter	238	FT Classified
Youth Service Center Director V	Pam Cornelius	238	FT Classified
LCHS Principal	Mark Murray	238	FT Certified
LCMS Principal	Vacant	225	Ext. Certified
LCES Principal	Maureen Patrick	223	Ext. Certified
ARI Coordinator	Steve Carroll	238*	Ext. Certified
Director of District-Wide Programs	Karen <del>Kugel</del> Angel	225	225 Ext. Certified Ext. Certified
Part-Time Director of Special Ed.	Carla Lyons	197	Ext. Certified
LCHS/LCMS Asst. Principal/District Athletic Director	David Lyons	210	Ext. Certified
Itinerant Teacher LCES/LCHS/Homebound	David Land	238	Ext. Certified
Youth Service Center Secretary	Betty Kincaid	208	Ext. Classified
Counselor - LCMS	Amy Johnson	203	Ext. Certified
Family Resource Center Secretary	Kathy Kincaid	203	Ext. Classified
Counselor - LCHS	Jamie Stickler	203	Ext. Certified
Food Service Director I	Teresa Thomas	223	Ext. Classified
Gear-Up Academic Specialist	Matt Watterson	200	Ext. Certified
Band Director/Itinerant Teacher LCHS/LCMS	Michelle Estes	198	Ext. Certified
School Secretary I – High School	Tara Newman	198	Ext. Classified
Counselor/Asst. Principal - LCES	Rhonda Estes	213	Ext. Certified
Media Specialist – LCHS/LCES	Jana Durbin	197	Ext. Certified
Media Specialist – LCMS/LCES	Kim Williams	197	Ext. Certified
School Secretary I – Elementary School	Jody Bingham	193	Ext. Classified
School Secretary I – High School	Ruth Mays	193	Ext. Classified
Administrative Secretary II	Michelle Angel	238	Ext. Classified
School Secretary I – Middle School	Sharon Mays	188	Ext. Classified
School Secretary I – Elementary School	Jennifer Osborne	193	Ext. Classified
Baseball Coach/Teacher		188	Ext. Certified
Gear Up – CCR	Danny Wright	190	Ext. Certified
Softball Coach/Teacher		188	Ext. Certified
Micro Computer Specialist	Stephanie Flinchum	238	Ext. Classified
School Secretary I – Middle School	Teresa Noe	188	Ext. Classified
Gear Up Academic Coach	Connie Smith	195	Ext. Certified
Administrative Secretary II/Attendance Data Technician	Sherry Proffitt	238	FT Classified

**Motion Passed:** Approval of the 2015-2016 Extended Employment Personnel as presented passed with a motion by Mr. Lamont Coldiron and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**22-16 XVID. AUTHORIZE SUPERINTENDENT EVANS TO SUBMIT A CA-F4 APPLICATION FOR FULL-TIME EMERGENCY CERTIFICATION TO THE**

**EDUCATION PROFESSIONAL STANDARDS BOARD FOR THE SCIENCE VACANCY  
AT LEE COUNTY HIGH SCHOOL**

Rationale:

As we have not received other qualified applicants for the Physics position at Lee County High School Superintendent Evans would like to submit a CA-F4 for Chris Noe to fill this position to prevent a disruption in service to students. Chris currently holds a KSSS Statement of Eligibility For Provisional Certificate For Teaching Social Studies, Grades 8 through 12. He is willing to complete the necessary college courses to become certified in Physics.

Discussion:

Chris Noe must re-enroll in college for physics program. Recommend emergency certification for Chris Noe.

**Motion Passed:** Approval to authorize Superintendent Evans to submit a CA-F4 to the EPSB for Chris Noe to fill the Physics teaching position at Lee County High School passed with a motion by Mr. Curtis Davis and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**23-16 APPROVE LEE COUNTY SCHOOLS' EMERGENCY MEDICAL ACTION PLAN**

Rationale:

David Lyons will present Lee County Schools' Emergency Medical Action Plan for board review/approval. It was ordered to approve the Emergency Medical Actin Plan as presented (copy on file).

Discussion:

Superintendent Evans commended board member Lamont Coldiron for suggesting we develop plan to put in place for Lee County Schools.

David Lyons, District Athletic Director worked really hard to develop this plan; recommendation is made to adopt as presented (copy on file).

**Motion Passed:** Approval of Lee County Schools' Emergency Medical Action Plan as presented passed with a motion by Mr. Lamont Coldiron and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

**24-16 PAY BILLS & CLAIMS**

Rationale:

Superintendent Evans presented the bills and claims for board review/approval.

**Motion Passed:** Approval of the bills and claims as presented passed with a motion by Mr. Curtis Davis and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

### **ANY OTHER BUSINESS**

Rationale:

Superintendent Evans discussed the following additional business:

Upper Kentucky River Region's upcoming Regional Meeting on September 8th.  
Additional board meeting likely needed in September.

Discussion:

Superintendent Evans discussed the Upper Kentucky River Region's upcoming meeting to be held in Owsley County September 10th. All board members plan to attend.

Superintendent Evans informed board members that it might be necessary to schedule an additional board meeting later in the month, following the September 8th Regular Meeting, in order to approve the Working Budget.

### **25-16 ADJOURN**

**Motion Passed:** Approval to adjourn passed with a motion by Mr. Donald Napier and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Absent

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Chairperson

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Superintendent