

RECORD OF BOARD PROCEEDINGS (MINUTES)

Lee County Board of Education Regular Meeting

The Lee County Board of Education met in Regular Session in the Lee County Board of Education Board Room at 6:00 PM, on November 10, 2015 .

CALL TO ORDER

Rationale:

Board Chairman William Owens will call the meeting to order.

58-16 APPROVE AGENDA

Motion Passed: Approve Lee County Board of Education November 10, 2015 Regular Meeting Agenda (Copy on file) as presented passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

GREAT NEWS

Rationale:

Superintendent Evans will share a Great News report with board members.

III A. LEE COUNTY HIGH SCHOOL CROSS COUNTRY TEAM ADVANCES TO STATE COMPETITION

Discussion:

Superintendent Evans recognized Coach Matt Watterson and members of the Lee County High School Cross Country Team. These students have worked hard running three miles each day after school from August to November. They've had an excellent season advancing from regional to state competition.

III B. IMAGINATION LIBRARY

Discussion:

Superintendent Evans shared information about the upcoming Imagination Library Kick-off which is scheduled for Thursday, November 12th. Through this program, participating children ages birth through five will receive free books each month.

III C. FBLA STUDENTS HAVE SUCCESSFUL YEAR

Discussion:

Mrs. Becky Mullins and two of her FBLA Officers Abby Hollon and Kayla Combs reported on the club's success and National Competition. Lee County FBLA placed second in the Nation in Desktop Publishing.

Kayla and Abby shared examples of the winning publication with board members who were impressed by the professional quality and commended Mrs. Mullins and her students for an excellent year.

Mrs. Mullins thanked the board for their continued support.

III D. LEE COUNTY HIGH SCHOOL CHEERLEADERS FIRST RUNNER-UP IN THE KHSAA MEDIUM DIVISION CHEER COMPETITION

Discussion:

Superintendent Evans recognized the Lee County High School Cheerleader Squad for their hard work and team spirit this season. They were first runners-up in the KHSAA Medium Division Cheer Competition this past Saturday.

III E. LEE COUNTY ELEMENTARY TEACHER LINDA BEGLEY EARNS NATIONAL BOARD CERTIFICATION

Discussion:

Superintendent Evans recognized Lee County Elementary teacher Mrs. Linda Begley who recently earned National Board Certification.

Mrs. Begley was unable to attend this evening, but asked that Superintendent Evans share her gratitude for the board's commitment to support teachers in their efforts to become National Board Certified.

COMMUNICATION REPORT

Rationale:

The Communication Report will include:

KSBA Legislative Agenda

Recallable Nickel Tax Results

HOSA Request to hold a Donate Life Campaign during Blue White Night

IV A. KSBA LEGISLATIVE AGENDA

Discussion:

Board Chair William Owens - KSBA Legislative Representative for Lee County shared Legislative Agenda Items discussed via conference call. The following were included:

Investing in education;

KTRS Benefit program including retirement;

Increase SEEK Transportation to 80% funding - 2008 last time funding was increased in SEEK Transportation;

Early childhood education is key to student success in school;

Career & Technical Education funding for LCATC - asking for 7.9 million per fiscal year;

Energy Management;

Western part of state want to start school later - we believe should be a board choice not a state choice;

Set school calendars to meet student needs - student learning should be main priority;

Flexibility is needed to promote student learning

IV B. NICKEL TAX ELECTION RESULTS (NEXT STEPS)

Discussion:

Superintendent Evans shared the Recallable Nickel Tax election results. The Nickel Tax was defeated with 324 voting for, and 1,073 voting against. Superintendent Evans recommended to review and pursue again.

59-16 IV C. HOSA REQUEST TO PRESENT A DONATE LIFE CAMPAIGN WITH KENTUCKY ORGAN DONOR AFFILIATES DURING BLUE WHITE NIGHT

Rationale:

Superintendent Evans will recommend board approval of the HOSA request as submitted. Mrs. Tammy Combs submitted the following request from HOSA students: We would like to do a brief presentation of organ donation during blue white night and have a booth set up in the lobby about organ donation. We will have pamphlets to be completed for people to become organ donors. Our quest is to get 65 new people signed up to become organ donors.

Motion Passed: Approval of the HOSA request as submitted regarding a presentation on organ donation during Blue White Night passed with a motion by Ms. Janie Thorpe and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

60-16 APPROVE MONTHLY BUDGET REPORT

Discussion:

Mrs. Gibson informed board members that there was nothing unusual to report in revenue or expenditures.

Projection Report - difference between projected revenues and actuals came within two dollars.

Mrs. Gibson told board members, "If you have questions later, give me a call".

Motion Passed: Approve the Budget Report of expenditures and revenue for October 2015 as presented by Zina Gibson, District Finance Officer passed with a motion by Mr. Lamont Coldiron and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

CONSTRUCTION MANAGER REPORT FOR THE SOUTHSIDE ELEMENTARY
ADDITION/RENOVATION PROJECT

Discussion:

Blanton Coates, Construction Manager on the Southside Elementary Addition/Renovation Project advised board members that a number of things have been completed since the last time we spoke.

All windows are in;

We avoided a big hurdle today - gas line tested out good and delta will set meter tomorrow;

Ceiling grid should be complete tomorrow and the lights will be dropped in;

Insulation will be 100% on piping and duct work at the end of the week;

Meeting was held Wednesday to form the plan of attack to complete the project and turn over for the upcoming move;

The week of Dec. 14 thru 18 will be final week;

Mr. Profitt will start putting in equipment;

We will start vinyl floor tile week of Thanksgiving and then start case work next;

Should have controlled hour next week;

“I feel great about where we are and expect us to be in great shape the next time we speak.”

**61-16 APPROVE PAY APPLICATION #10 FOR THE SOUTHSIDE ELEMENTARY
ADDITION/RENOVATION PROJECT IN THE AMOUNT OF \$353,781.53**

Discussion:

Superintendent Evans recommended payment of Pay Application #10 in the amount of \$353,781.53.

Motion Passed: Approval of Pay Application #10 for the Southside Elementary Addition/Renovation Project in the amount of \$353,781.53 passed with a motion by Mr. Curtis Davis and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

PRINCIPAL REPORTS

Rationale:

Principals Maureen Patrick, David Lyons, and Mark Murray will provide a monthly report of their respective schools.

Discussion:

Mr. Murray - Lee County High School Principal

We have been informed that the ERS will be leaving the building soon. Now that we are coming out of PLA, we must create a sustainability plan to maintain what we are doing without the help of the ERS. We have been told by KDE there is no one sustainability plan - ours will be based on Lee County High School needs. If we don't gain 1/2 point next two years we will drop back in to PLA status. Our Sustainability Plan will include:

Using quality core books;

Governor's School for the Arts;

A-team keep that process in place;

ASSIST Team 3 person team will be working with GMap - Mr. Carroll and Mrs. Angel are helping the GMap team;

Everything will be based on data;

Content appropriate vocabulary;

Ramp up reading across content areas;

Make sure we are finding info to be successful;

We want our students to be reading for learning and not learning to read at the high school;

We want students to have connection with some school staff member;

ALPHA Team we will do projects and would like board to come in and evaluate this spring;

Improve formative assessment;

Though we are aware of the budget, we are going to beg for staffing;

Blue Zone - will pull time to address specific needs; and

Start with A-team and continue with Advisory Team

Mrs. Maureen Patrick - Lee County Elementary School Principal

Star Reading baseline and current for comparison per grade level;

Star math baseline and current for comparisons per grade level;

We had over 150 parents at the second Open House;

Because we are a new school SBDM must do all new bylaws and policies;

We have so many students interested in archery that we are trying to get another archery coach for 4th grade;

We will be tutoring Tuesdays and Thursdays;

All teachers are satisfied with where they are moving when the renovation is complete;

Kindergarten is now worried about coming back in with all the kids - will be a transition, but will be so much better when we are all together;

I'm trying hard to listen to the teachers and let them make decisions - must be a pulling together of teachers meshing.

Mr. David Lyons - Lee County Middle School Principal

Today and tomorrow teachers are completing peer reviews;
Wednesday staff are meeting to enter data results from peer reviews;
We are closing the gap and novice reduction - going to put faces to our gap score so we can help individuals;
We are going to make our gains in gap groups;
We have begun work on CSIP - it will be ready for the next board meeting; and
Will hammer on differentiated instruction in the classroom - training next Wednesday.

I would like to invite you to our Veterans Day Program tomorrow at 1:30.

INSTRUCTION

Rationale:

Mrs. Karen Angel, Director of District-wide Programs and Steve Carroll, ARI Coordinator, will share information regarding the District Action Plan and the recent Title IX Audit.

IX A. DISTRICT ACTION PLAN

Discussion:

We will reduce novice by 50% in all content areas and have at least 60% proficient and distinguished. We will be looking for the same in non-duplicated gap group.

How are we going to achieve this? We will:

Strengthen PLC's with embedded PD;
Strengthen questioning strategies; and
Increase student engagement and rigor in classroom.

IX B. TITLE IX AUDIT RESULTS

Rationale:

Karen Angel, Director of District-wide Programs, shared findings/recommendations from the recent Title IX Audit with board members.

Discussion:

The Office of Civil Rights requires school districts to pass one of three tests (Enrollment/Participation, New Opportunities, and Full/Effective Accommodations of Interests). Lee County passed two of the three. We need to increase New Opportunities by 25%.

Although we may practice the following, recommendation was made to have written policies in place for:

- All teams assigned for storage/ locker in writing – they do not have to use it, but it needs to be assigned if needed.
- Travel for overnight– we have a food price set, but we need to set a price for hotels and the number of students that would stay in a room.
- Guidelines for hanging banners in writing
- Band and cheerleaders to attend home games for girls and boys
- Uniform Cycle – Recommended every 4 years

62-16 CONSENSUS ITEMS

Motion Passed: Approve consent agenda items as presented passed with a motion by Mr. Curtis Davis and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

X A. APPROVE MINUTES

Discussion:

The Lee County Board of Education October 20, 2015 Special Board Meeting minute were approved as presented.

X B. APPROVE BUS APPLICATIONS

Discussion:

Bus trip requests were approved as presented.

BUS REQUESTS FOR BOARD APPROVAL - NOVEMBER 10, 2015

DATE SUBMITTED	SCHOOL	DEPARTURE DATE	RETURN DATE	LOCATION & DESCRIPTION	PERSON RESPONSIBLE	OVERNIGHT?	TRIP # TRAVEL TRACK
10/14/2015	Lee Co. Middle	11/5/2015	11/5/2015	Lee Co. Elem. /Gear-Up Mentoring	Matt Watterson	N	503
10/14/2015	Lee Co. Middle	11/12/2015	1/12/2015	Lee Co. Elem. /Gear-Up Mentoring	Matt Watterson	N	504

10/14/2015	Lee Co. Middle	11/19/2015	11/19/2015	Lee Co. Elem. /Gear-Up Mentoring	Matt Watterson	N	505
10/14/2015	Lee Co. High	12/7/2015	12/7/2015	Buckhorn High School - Buckhorn, KY/Girls Basketball	Matt Watterson	N	506
10/14/2015	Lee Co. High	11/25/2015	11/25/2015	Breathitt Co. High School - Jackson, KY/Girls Basketball	Matt Watterson	N	507
10/14/2015	Lee Co. High	12/29/2015	12/29/2015	Breathitt Co. High School - Jackson, KY/Girls Basketball	Matt Watterson	N	508
10/14/2015	Lee Co. High	12/16/2015	12/16/2015	Jackson Co. Middle School - McKee, KY/Girls Basketball	Matt Watterson	N	509
10/14/2015	Lee Co. High	12/19/2015	12/19/2015	Riverside High School -Lost Creek, KY/Girls Basketball	Matt Watterson	N	510
10/14/2015	Lee Co. High	12/28/2015	12/28/2015	Breathitt Co. High School - Jackson, KY/Girls Basketball	Matt Watterson	N	511 512
10/14/2015	Lee Co. High	11/23/2015	11/23/2015	Menifee Co. High School - Frenchburg, KY.Girls Basketball	Matt Watterson	N	513

10/14/2015	Lee Co. High	12/30/2015	12/30/2015	Breathitt Co. High School - Jackson, KY/Girls Basketball	Matt Watterson	N	514
10/14/2015	Lee Co. High	1/8/2016	1/8/2016	Estill Co. High School - Irvine, KY/Girls Basketball	Matt Watterson	N	515
10/14/2015	Lee Co. High	1/12/2016	1/12/2016	Owsley Co. High School - Booneville, KY/Girls Basketball	Matt Watterson	N	516
10/14/2015	Lee Co. High	1/29/2016	1/29/2016	Owsley Co. High School - Booneville, KY/Girls Basketball	Matt Watterson	N	517
10/14/2015	Lee Co. High	2/5/2016	2/5/2016	Powell Co. High School - Stanton, KY/Girls Basketball	Matt Watterson	N	518
10/14/2015	Lee Co. High	2/16/2016	2/16/2016	Oneida Baptist Inst.-Oneida, KY/Girls Basketball	Matt Watterson	N	519
10/14/2015	Lee Co. High	2/18/2016	2/18/2016	Morgan Co. High School - West Liberty, KY/Girls Basketball	Matt Watterson	N	520
10/14/2015	Lee Co. High	12/4/2015	12/4/2015	Red Bird Mission School - Beverly, KY/Girls Basketball	Matt Watterson	N	521

10/14/2015	Lee Co. High	11/7/2015	11/7/2015	Powell Co. High School - Stanton, KY/Cheerleaders	Amber Stacy	N	522
10/15/2015	Lee Co. High	11/10/2015	11/10/2015	Madison Southern High School - Richmond, KY/Academics	Chris Noe	N	523
10/15/2015	Lee Co. High	11/14/2015	11/14/2015	Madison Southern High School - Richmond, KY/Academics	Chris Noe	N	524
10/15/2015	Lee Co. Elementary	11/18/2015	11/18/2015	Lee Co. Elem. - Beattyville, KY/Transport Gr. K students to LCE for Crusaders Program	Sandy Moore	N	525
10/15/2015	Lee Co. Middle	10/16/2015	10/16/2015	Wolfe Co. High School - Campton, KY/Boys Basketball	Justin Oliver	N	526
10/17/2015	Lee Co. High	1/2/2016	1/2/2016	Ss Entertainment - Flemingsburg, KY/Bowling	Wayne Moses	N	527

10/26/2015	Lee Co. High	11/10/2015	11/10/2015	Hazard High School - Hazard, KY/HS Basketball players will attend a media session with WYMT TV	Matt Watterson	N	528
11/1/2015	Lee Co. High	11/14/2015	11/14/2015	Madison Southern High School - Richmond, KY/Archery	Susan Perdue	N	529
11/2/2015	Lee Co. High	11/7/2015	11/7/2015	Kentucky Horse Park - Lexington, KY/Cross Country	Matt Watterson	N	530
11/2/2015	Lee Co. High	11/14/2015	11/14/2015	Morehead State University - Morehead, KY/Music and Art students will be participating in workshops at the campus	Susan Tipton	N	531
11/3/2015	Lee Co. High	11/21/2015	11/21/2015	Leslie Co. High School - Hyden, KY/Archery	Susan Perdue	N	532
11/3/2015	Lee Co. High	12/12/2015	12/12/2015	Williamstown, KY/Archery	Susan Perdue	N	533

X C. APPROVE FUND RAISER REQUEST APPLICATIONS

Discussion:

The following fund raiser requests were approved as submitted:

Senior Class of 2017 will sell various bags (duffle bags, purses, etc.) and kitchen items.

LCHS Tennis will raffle \$100 gift card.

LCHS Tennis will raffle UK Tickets.

LCHS Tennis will solicit sponsors.

LCHS Tennis will sell Old Kentucky Chocolates.

LCMS Softball will hold bucket shake.

LCES Academic Team will sell Old Kentucky Chocolates.

LCHS Bowling Team will sell candy bars.

X D. APPROVE BOARD MEMBER ATTENDANCE AT THE KSBA WINTER SYMPOSIUM
CONFERENCE IN DECEMBER 2015

Rationale:

The Kentucky School Boards Associations' Winter Symposium will be held in Louisville on December 3-5, 2015. This will permit board members to earn credit in required areas prior to the end of the year. Superintendent Evans and all five board members plan to attend the conference.

Discussion:

It was ordered to approve Lee County school board members' attendance at the KSBA Winter Symposium Conference in December 2015.

ATTENDANCE UPDATE

Rationale:

Ray Shuler, D.P.P. will provide the monthly student attendance update.

Discussion:

Ray Shuler D.P.P. reported the following:

Attendance this time last year for district was 94.30%, BE-95.52% , SS-94.76%, LCMS- 94.20% , and LCHS 92.98%. Attendance at this time for district is 93.10%, LCES-93.87%, LCMS-93.51%, and LCHS-91.75%.

District enrollment on November 3, 2015 was 995. Current #'s at each school-LCES-469 , LCMS-209, LCHS-317 (Last year at this time we had 1029 students enrolled. We are down 34 students from a year ago. We have 989 at the end of the day today.

I have made 89 home visits this month and filed on nine students for truancy since school started. We are looking at awards and penalties for attendance to figure out which works best.

FACILITIES REPORT

Rationale:

Ray Shuler will provide a Facilities Report.

Discussion:

We have completed the gym floor at Lee County Elementary School and it looks great. Plans are to finalize the gas line tomorrow. We developed a transition plan to move into Lee County Elementary last Friday.

TeleMed is coming to our schools - we will provide them a room at Lee County Elementary School and a room at the Lee County Middle/Lee County High School campus.

PERSONNEL

Rationale:

Superintendent Evans will inform board members of any personnel changes.

Discussion:

Superintendent Evans reported that Kathy Kincaid is retiring as of December 31st this year, and Donald Turner has started as the new bus mechanic this week.

63-16 SET SBDM PRESENTATION DATES

Discussion:

Superintendent Evans recommended scheduling SBDM Presentations as follows:

Lee County Middle School - December 2015

Lee County High School/LCATC - January 2016

Lee County Elementary School - February 2016

Motion Passed: Approval to set the SBDM presentations as recommended by Superintendent Evans passed with a motion by Mr. Lamont Coldiron and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

64-16 RESCIND BOARD PROCEDURES 07.1 AP.21 AND 07.1 AP.22

Rationale:

Following the recent SNP Audit, recommendation was made to rescind Board Procedures 07.1 AP.21 and 07.1 AP.22 as Lee County is a district-wide CEP participant and meal charges are no longer pertinent.

Motion Passed: Approval to rescind Board Procedures 07.1 AP.21 and 07.1 AP.22 passed with a motion by Mr. Donald Napier and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

65-16 APPROVE AUDIT REPORT FOR LEE COUNTY SCHOOLS' FY15 FINANCIAL RECORDS

Rationale:

Rupert White of White & Associates will present Lee County Schools' FY15 Financial Records Audit Report.

Discussion:

Mr. Rupert White of the White and Associates accounting firm presented Lee County Schools' FY15 Annual Financial Audit. Mr. White expressed his appreciation to the school board for allowing his firm to complete the audit and advised members that the firm's responsibility to the school board is to take the schools' financial statement and check compliance of state audit requirements, state requirements, and local policy requirements. If we find something of magnitude we will mention that in the management letter and will require a corrective action plan. No corrective action plan is required for Lee County Schools following the audit. White went on to say "I remember when the school district was very financially healthy. Decreasing enrollment has made it necessary to make tough decisions that are not popular. I know you've made significant cuts. You can't control people leaving; the only thing you can control is your local tax rate. When you do a budget you have three columns. Column one is things you can't change, you hire a superintendent to operate the district (column 2), and the third column is what nobody likes cuts. You are down about 45 students. You are at a point where his task is going to be smacking him in

the face as well as the board come January." Mr. White went on to say, "Congratulations on your scores; my father always said Lee is one of best districts in the region."

Motion Passed: Approval of the FY15 Audit Report of Lee County Schools' Financial Records passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

66-16 APPROVE PAYMENT OF BILLS AND CLAIMS

Rationale:

Superintendent Evans will present bills and claims recommended for payment.

Motion Passed: Approval of payment of bills in claims in order at this time as presented passed with a motion by Ms. Janie Thorpe and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

ANY OTHER BUSINESS

Discussion:

Superintendent Evans shared the following:

The Center for School Safety will hold a training in the high school library tomorrow from 9:00 a.m. until noon.

A Veterans Day program will be held at the high school/middle school campus tomorrow at 1:30 p.m.

Blue White Night is scheduled November 20th.

Staff were commended for their handling of recent bomb threats. Board Chair William Owens said, "Kids need to know it's not a joke".

Since December 8th is the State Superintendent Conference, the December Board Meeting will be moved to Thursday, December 10th, at 6:00 p.m.

67-16 ADJOURN

Rationale:

Consider adjourning meeting.

Motion Passed: Adjourn meeting passed with a motion by Mr. Curtis Davis and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

Chairperson

Superintendent