

RECORD OF BOARD PROCEEDINGS (MINUTES)

Lee County Board of Education Regular Meeting

The Lee County Board of Education met in Regular Session in the Lee County Board of Education Board Room at 6:00 PM, on May 12, 2015.

Attendance Taken at 5:59 PM:

Present Board Members:

Mr. Lamont Coldiron

Mr. Curtis Davis

Mr. William Owens

Ms. Janie Thorpe

CALL TO ORDER

Rationale:

The meeting was called to order by Board Chairman William Owens.

100-15 APPROVE AGENDA

Motion Passed: Approval of the May 12, 2015 Lee County Board of Education Meeting agenda as presented passed with a motion by Mr. Lamont Coldiron and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron Yes

Mr. Curtis Davis Yes

Mr. William Owens Yes

Ms. Janie Thorpe Yes

GREAT NEWS

Rationale:

Superintendent Evans shared the following Great News items:

- A. NATIONAL AIR & SPACE EDUCATION INSTITUTE CAREER PATHWAY
- B. PROJECT LEAD THE WAY
- C. EARLY GRADUATION GRANT UPDATE
- D. BORN LEARNING
- E. TENNIS TEAM RECOGNITION
- F. GATES FOUNDATION LEARNING TOUR

A. NATIONAL AIR & SPACE EDUCATION INSTITUTE CAREER PATHWAY

Discussion:

Superintendent Evans discussed the National Air and Space Education Institute Career Pathway that will be available to Lee County Students this fall. He was introduced to the program by Dr. Tim Smith while attending a KEDC meeting.

Lee County High School students are eligible to begin participation in this on-line program during their freshman year. Mr. David Land will be serving as the onsite facilitator.

This program is recognized as a career and tech-ed course of study. Students completing the pathway will earn dual credit; can get their pilot license while in high school; and will receive support from air and space scientists, mechanics, pilots, and other professionals involved in the aerospace field. The program will cost the school district \$4,500.00 per year, but that is a small investment for the many benefits offered to our students.

B. PROJECT LEAD THE WAY

Discussion:

Superintendent Evans shared information on the Project Lead the Way grant award.

Our district was fortunate to receive the grant award which will provide equipment to implement two new career pathways, engineering and energy.

C. EARLY GRADUATION GRANT UPDATE

Discussion:

Superintendent Evans shared information on the Early Graduation Grant award. This grant will allow Lee County Middle and High School students the opportunity to complete an accelerated program to graduate high school early. Middle School students must apply for participation.

D. BORN LEARNING

Discussion:

Mrs. Sherry Lanham, Lee County Schools' Family Resource Center Director, informed board members that both elementary schools had received the Born Learning Grant. In 2014, Kentucky established the grant as part of Race to the Top. Only 100 grants were awarded state-wide; we were very fortunate to receive two in our district.

The Born Learning program is designed to get parents to understand that children are born to learn. Parents are the child's first teacher, and can be their best teacher. Through the research based curriculum for parents included in the award, we plan to hold six (6) training sessions to help parents prepare their child to become kindergarten ready. These sessions will be open to all parents with children birth to age five.

E. TENNIS TEAM RECOGNITION

Discussion:

Superintendent Evans and board members recognized Lee County High School Tennis Team members and Coach Judy Jennings for a great season. High school sophomore, Dillon Moore, will represent the district in State competition this Thursday, May 14th, at Shillato Park in Lexington.

F. GATES FOUNDATION LEARNING TOUR

Discussion:

Superintendent Evans informed board members that he had received notification that the GATES Foundation would like to conduct a Learning Tour in our school district. They will tour the high school and middle school next Wednesday starting at 8:00 a.m.

COMMUNICATION REPORT

Discussion:

Superintendent Evans shared the following items in his Communication Report:

- A. SUPERINTENDENT EVALUATION UPDATE
- B. UNIVERSITY OF KENTUCKY P20 LAB MARA REPORT

A. SUPERINTENDENT EVALUATION UPDATE

Rationale:

Superintendent Evans informed board members that his superintendent evaluation should be completed at the June 2015 board meeting. Members have access to the SPGES document on-line and through the portal.

Discussion:

Superintendent Evans informed board members that his superintendent evaluation should be completed at the June 2015 board meeting. Evaluation will be based on seven standards. Board members can use the SPGES document to evaluate each standard.

B. UNIVERSITY OF KENTUCKY P20 LAB MARA REPORT

Rationale:

Drs. Ellen Usher and Amanda Butz, along with University of Kentucky P20 Lab research assistants Chelsea Adams and Trisha Turner will present findings from the MARA project conducted in Lee County Schools the past few years.

Discussion:

Superintendent Evans introduced Dr. Ellen Usher who heads the University of Kentucky's P20 Lab. Dr. Usher thanked Superintendent Evans for allowing the University of Kentucky P20 lab to work with Lee County students. She introduced lab members Dr. Amanda Butz, Chelsea Adams, and Trisha Turner, who conducted the MARA research in Lee County. They also thanked principals, teachers, and students for allowing them to visit Lee County schools to gather data for MARA research.

MARA was created to look at what motivates students in diverse teaching settings; get a broader understanding of students' confidence in math and science; and determine what teachers can do to help motivate students. MARA research was conducted in Lee County over the course of three years and looked at student motivation over time. A small sampling of findings was presented for board review. These findings show that what we believe about ourselves does matter. P20 lab members would like to continue their research to look at the link from beliefs to achievement.

Superintendent Evans asked, "How can we use MARA data?" Suggestions were: talk to teachers about ways to help student motivation; look at relationship to how students are performing compared to what they believe; and help students during transition stages.

CONSTRUCTION MANAGER AND ARCHITECT REPORT

Rationale:

Blanton Coates, Codell Construction Manager, will present the May 2015 Construction Report for the Southside Elementary Addition/Renovation Project.

Discussion:

Blanton Coates reported that they were able to get started on the Southside Elementary Addition/Renovation Project over the past month and are excited to get going.

Contractors have cut out earth at back of building (building pad) and removed bad dirt. This area was replaced with new dirt and rolled in. An independent testing agent was hired to test the earth as it was put in after compaction. Moisture level and compacted level were tested. The new building pad will be the same elevation as the current building. We are excavating for footers now; will install rebar and pour concrete tomorrow.

Work has also begun on the parking lot. We have removed bad dirt and replaced it with new dirt and rolled in to compact the dirt. This soil was also tested for moisture and compaction. Hinkle will start stone installation next week (5 inches deep). By the end of next week, we should have the

parking lot completely stoned. Tucks with equipment and supplies will use this graveled parking lot to deliver to the back of the building. We installed storm entries at the beginning and end to take out excess water.

101-15 APPROVE PAY APPLICATION #4 FOR THE SOUTHSIDE ELEMENTARY ADDITION/RENOVATION PROJECT

Rationale:

Blanton Coates, Construction Manager for the Southside Elementary Addition/Renovation project will present Pay Request Application #4 in the amount of \$2,542.50 and recommend approval by the Board.

Motion Passed: Approval of Pay Application #4 (\$2,542.50), as presented and recommended by Blanton Coates for the Southside Elementary Addition/Renovation Project passed with a motion by Mr. Lamont Coldiron and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

102-15 FACILITY CONSOLIDATION REPORT

Discussion:

Ray Shuler, Facilities Manager, presented a consolidation proposal report for the Lee County Elementary School to board members for review/approval. Central office and school administrators and personnel have held meetings and conducted facility tours to prepare the proposal as presented. Items considered include: available classrooms (will not use computer room, library, or gymnasium as classrooms); storage for supplies and food service; and transportation.

We have not taken this consolidation proposal lightly. We want to do what is best for students and we want to make sure community, parents, staff, and students know what is going to happen as soon as possible. At this time, we feel that the best option is to move all first through fifth grade students to Lee County Elementary, on the Southside campus, at the start of the 2015-2016 school year. All kindergarten students will begin the 2015-2016 school year at the Beattyville Elementary campus, and will move to the Lee County Elementary Southside campus after Christmas Break when the new classroom additions are complete.

Motion Passed: Approval of the facility consolidation report and committee recommended facility transition plan for Lee County Elementary passed with a motion by Mr. Curtis Davis and a second by Mr. Lamont Coldiron.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	No

103-15 MONTHLY BUDGET REPORT

Rationale:

Zina Gibson will present the April 2015 Expenditure and Revenue Reports along with a projection of revenue and expenditures.

Discussion:

Zina Gibson, District Finance Officer, presented the April 2015 revenue and expenditure reports for board review and approval. She also shared a projection of revenue and expenditures.

Motion Passed: Approve the monthly budget report of expenditures and revenue as presented (copy on file) passed with a motion by Mr. Lamont Coldiron and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

104-15 APPROVE USE OF CAPITAL OUTLAY FUNDS THROUGH GENERAL FUND

Discussion:

Zina Gibson informed board members that Capital Fund Requests offer the district more leeway on how we spend capital funds. We would like to request that capital funds be used through the General Fund for property insurance, KISTA Debt Service for buses, and window blinds for the middle school and high school. The total request would be for \$95,801.00.

Motion Passed: Approve use of Capital Outlay Funds through the General Fund as requested passed with a motion by Ms. Janie Thorpe and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

105-15 APPROVE 2015-2016 TENTATIVE BUDGET

Discussion:

Zina Gibson, District Finance Officer presented the 2015-2016 Tentative Budget for board review/approval. Revenue is projected to be around \$29,000.00 more than last year. The district would have a 2.3% contingency as projected now.

Motion Passed: Approval of 2015-2016 Tentative Budget as presented (copy on file) passed with a motion by Ms. Janie Thorpe and a second by Mr. Lamont Coldiron.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

106-15 APPROVE 2015-2016 SCHOOL ACTIVITY FUND BUDGETS

Discussion:

Zina Gibson, District Finance Officer, presented the 2015-2016 School Activity Fund Budgets for each school. She informed board members that the EPES Software was used at the school level. Most funds come through school fund raisers.

Motion Passed: Approval of 2015-2016 School Activity Fund Budgets as presented (copy on file) passed with a motion by Mr. Lamont Coldiron and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

107-15 APPROVE 2015-2016 BANKING SERVICES QUOTE AND DESIGNATE LEE COUNTY SCHOOLS' PRIMARY AND SECONDARY DEPOSITORIES

Discussion:

Zina Gibson, District Finance Officer informed board members that we had received two banking Request For Proposals (RFPs) this year; one from Farmers State Bank and one from Peoples Exchange Bank.

Farmers State Bank offered a .15% rate; were not able to do electronic banking; and cannot reimburse for expense of checks.

Peoples Exchange Bank offered a .45% and can provide all requested services.

Peoples Exchange Bank is recommended as the primary depository with Citizens Bank and Trust as a secondary depository as we still have a bond sale through them.

Motion Passed: Approval of the 2015-2016 Banking Services Quote received from Peoples Exchange Bank and Designation of Peoples Exchange Bank as Lee County Schools' Primary Depository and Citizens Bank and Trust as Lee County Schools' Secondary Depository as recommended by Superintendent Evans and Zina Gibson passed with a motion by Mr. Lamont Coldiron and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

INSTRUCTION

Rationale:

Steve Carroll, ARI Coordinator, will present the May 2015 Instruction Report.

Discussion:

Steve Carroll, ARI coordinator, reported the following:

Professional Learning is the new term for Professional Development or PD. By law we must have a Professional Learning Plan. These plans are now geared more towards individual teachers.

AdvancEd visit coming up - working on Surveys and Needs Assessment.

Testing window begins May 11th.

Updating the Certified Evaluation Plan for principals and teachers - two to three month process.

Project Lead the Way will provide new/expanded pathways for students in the fields of computers, engineering, aerospace, and energy.

It is a tremendously busy time of year with reward trips and promotions/graduations planned at each school. We wait until after testing for reward trips each year.

Principal calibrations are due by June.

SBDM training must be completed this summer.

Currently working on federal program reviews and program orders. Started on Think Link which we use for our interim assessment; the cost is approximately \$15,000. Also working on Renaissance - Star Reading assessment.

Kentucky Educators Teaching Parents - is an online program for parents to work with pre-kindergarten Children.

108-15 APPROVE CONSENSUS AGENDA

Motion Passed: Approval of the consent agenda items passed with a motion by Ms. Janie Thorpe and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron Yes
Mr. Curtis Davis Yes
Mr. William Owens Yes
Ms. Janie Thorpe Yes

A. APPROVE MINUTES

Rationale:

Approve minutes of April 14, 2015 Lee County Board of Education Regular Meeting as presented. Copy on file.

B. APPROVE BUS APPLICATIONS

Rationale: Approve the following bus applications as presented:

BUS REQUESTS FOR BOARD APPROVAL - MAY 12, 2015

DATE SUBMITTED	SCHOOL	DEPARTURE DATE	RETURN DATE	LOCATION & DESCRIPTION	PERSON RESPONSIBLE	OVER-NIGHT?	TRIP # IN TRAVEL TRACKER
4/8/2015	Lee Co. High School	4/29/2015	4/29/2015	Morehead State University - Morehead, KY	Jamie Stickler	N	290
4/13/2015	Beattyville Elem.	4/24/2015	4/24/2015	Gattitown - Lexington, KY Gr. 3	Mrs. Hogan & Mrs. Hinkle	N	291
4/14/2015	Lee Co. ATC	4/23/2015	4/23/2015	Jackson Energy Coop - McKee, KY	Charles Brand	N	292
4/15/2015	Beattyville Elem.	5/7/2015	5/7/2015	Newton's Attic - Lexington, KY	Maureen Patrick	N	293
4/15/2015	Beattyville Elem.	5/8/2015	5/8/2015	Newton's Attic - Lexington, KY	Maureen Patrick	N	294
4/15/2015	Lee Co. High School	4/16/2015	4/16/2015	Owsley Co. High School - Booneville, KY/Testing	Brian Johnson	N	295

4/15/2015	Lee Co. High School	4/24/2015	4/24/2015	Perry Central High School - Hazard, KY/Tennis	Judy Jennings	N	296
4/17/2015	Beattyville Elem.	5/5/2015	5/5/2015	Capitol - Frankfort, KY	Maureen Patrick	N	297
4/17/2015	Lee Co. High School	5/20/2015	5/20/2015	Fayette Mall - Lexington, KY/Attendance Reward	Phillip Angel	N	298
4/17/2015	Lee Co. Middle School	5/7/2015	5/7/2015	Freedom Hall - Louisville, KY/Archery Nationals	Susan Perdue	N	299
4/17/2015	Lee Co. High School	4/21/2015	4/21/2015	Owsley Co. High School - Booneville, KY/Girls Softball	Susan Tipton	N	300
4/21/2015	Lee Co. High School	4/22/2015	4/22/2015	Jackson City High School - Jackson, KY/Girls Softball	Susan Tipton	N	301
4/21/2015	Lee Co. High School	4/23/2015	4/23/2015	June Buchanan High School - Pippa Passes, KY/Tennis	Judy Jennings	N	302
4/22/2015	Lee Co. ATC	4/23/2015	4/23/2015	Beattyville Locations/Practicum	Tammy Combs	N	303
							304
							305
4/22/2015	Lee Co. ATC	4/24/2015	4/24/2015	Beattyville Locations/Practicum	Tammy Combs	N	306
4/22/2015	Lee Co. ATC	4/27/2015	4/27/2015	Beattyville Locations/Practicum	Tammy Combs	N	307
4/22/2015	Lee Co. ATC	4/29/2015	4/29/2015	Beattyville Locations/Practicum	Tammy Combs	N	308
4/22/2015	Lee Co. ATC	4/30/2015	4/30/2015	Beattyville Locations/Practicum	Tammy Combs	N	309
4/22/2015	Lee Co. ATC	5/1/2015	5/1/2015	Beattyville Locations/Practicum	Tammy Combs	N	310
4/22/2015	Lee Co. ATC	5/4/2015	5/4/2015	Beattyville Locations/Practicum	Tammy Combs	N	311
4/22/2015	Lee Co. ATC	5/6/2015	5/6/2015	Beattyville Locations/Practicum	Tammy Combs	N	312
4/22/2015	Lee Co. ATC	5/7/2015	5/7/2015	Beattyville Locations/Practicum	Tammy Combs	N	313
4/22/2015	Lee Co. ATC	5/11/2015	5/11/2015	Beattyville Locations/Practicum	Tammy Combs	N	314

4/22/2015	Lee Co. ATC	5/12/2015	5/12/2015	Beattyville Locations/Practicum	Tammy Combs	N	315 316
4/22/2015	Lee Co. ATC	5/13/2015	5/13/2015	Beattyville Locations/Practicum	Tammy Combs	N	317
4/22/2015	Lee Co. ATC	5/14/2015	5/14/2015	Beattyville Locations/Practicum	Tammy Combs	N	318
4/22/2015	Lee Co. ATC	5/18/2015	5/18/2015	Beattyville Locations/Practicum	Tammy Combs	N	319
4/22/2015	Lee Co. ATC	5/19/2015	5/19/2015	Beattyville Locations/Practicum	Tammy Combs	N	320
4/22/2015	Lee Co. ATC	5/21/2015	5/21/2015	Beattyville Locations/Practicum	Tammy Combs	N	321
4/22/2015	Lee Co. ATC	5/22/2015	5/22/2015	Beattyville Locations/Practicum	Tammy Combs	N	322
4/22/2015	Beattyville Elem.	5/6/2015	5/6/2015	Newport Aquarium - Newport, KY/Attendance Reward	Maureen Patrick	N	323
4/23/2015	Southside Elem.	5/1/2015	5/1/2015	Lee Co. Extension Office - Beattyville, KY/4-H Field Trip	Steve Carroll	N	324 325
4/23/2015	Beattyville Elem.	5/1/2015	5/1/2015	Lee Co. Extension Office - Beattyville, KY/4-H Field Trip	Maureen Patrick	N	326
4/23/2015	Lee Co. Middle School	5/1/2015	5/1/2015	Lee Co. Extension Office - Beattyville, KY/4-H Field Trip	Amy Johnson	N	327
4/24/2015	Lee Co. High School	5/7/2015	5/7/2015	Leslie Co. High School - Hyden, KY/Track & Field	Angie Hall	N	328
4/27/2015	Lee Co. High School	5/12/2015	5/12/2015	Lee's College - Jackson, KY	Jamie Stickler	N	329
4/28/2015	Lee Co. High School	5/22/2015	5/22/2015	Kings Island - Mason, OH	Orville Bennett	N	330
4/28/2015	Lee Co. Middle School	5/8/2015	5/8/2015	Lee Co. Recreational Center - Beattyville, KY	Maureen Patrick	N	331
4/29/2015	Lee Co. High School	5/2/2015	5/2/2015	Campton Elem. School - Campton, KY/Girls Softball	Susan Tipton	N	332

	Lee Co. High School	5/1/2015	5/1/2015	Knott Co. High School - Hindman, KY/Tennis	Judy Jennings	N	333
4/30/2015	Lee Co. High School	5/2/2015	5/2/2015	Knott Co. High School - Hindman, KY/Tennis	Judy Jennings	N	334
4/30/2015	Lee Co. High School	5/3/2015	5/3/2015	Knott Co. High School - Hindman, KY/Tennis	Judy Jennings	N	335
4/30/2015	Lee Co. High School	5/3/2015	5/3/2015	Knott Co. High School - Hindman, KY/Tennis	Judy Jennings	N	336
4/30/2015	Southside Elem. School	5/20/2015	5/20/2015	Lee Co. Recreational Center - Beattyville, KY	Steve Carroll	N	337
4/30/2015	Lee Co. High School	4/30/2015	4/30/2015	Estill Co. High School - Irvine, KY/Boy Basketball	JD Stamper	N	338

C. APPROVE FACILITY USE APPLICATIONS

Rationale:

Lee County Head Start has requested the use of Sedley Stewart Auditorium for practice and graduation May 13th, 14th, 19th, and 20th, 2015.

Lee County Middle School Archery has requested the use of Beattyville Elementary Parking Lot with Isaac Inflatables on June 6, 2015.

Lee County Middle School 8th grade has requested the use of Sedley Stewart Auditorium for play practice on May 21st, and 22nd, and performance of the play on May 23rd, 2015 from 6:00 to 9:00 p.m.

Lisa Moore has requested the use of Sedley Stewart Auditorium for practice on May 12th, 14th, 19th, 20th, 26th, 27th, and pageant June 5th, 2015

Lee County Conservation District has requested use of Lee County High School Cafeteria on May 9th, 2015 from 3:00 p.m. until 9:00 p.m. for their annual banquet.

D. APPROVE FUND RAISER APPLICATIONS

Rationale:

Recommendation to approve the following fund raiser requests as submitted:

LCHS Cheerleaders -
 May 20th, 2015 thru June 1, 2015
 Sell Mary Kay Beauty Products

LCHS Cheerleaders -
May 30th, 2015 or June 6th, 2015
Bucket Shake

LCHS Cheerleaders -
July 2015
Sell Pampered Chef

LCHS Cheerleaders -
Summer 2015
Car Wash

LCHS Cheerleaders -
August 11, 2015
Sell Pizza Kits

LCHS Archery -
May 2015
Dairy Queen 10%

LCMS Library
May 2015
Sell Magazines

E. REVIEW/APPROVE PRICE QUOTE FOR PROPERTY, GENERAL LIABILITY, EDUCATOR'S LEGAL LIABILITY, AUTO LIABILITY & PHYSICAL DAMAGE, UMBRELLA, CRIME, CYBER, AND WORKERS COMPENSATION

Rationale:

Our current insurance agent provided a quote for Property, General Liability, Educator's Legal Liability, Auto Liability & Physical Damage, Umbrella, Crime, Cyber (\$200,000 coverage limit included without additional cyber package), and Workers' Compensation for the 2015-2016 at a premium savings. We would recommend accepting this quote in lieu of hiring an insurance consultant to compose a new bid packet. Our current agent/company has provided professional service, ease of claims service, and trainings in addition to the premium savings which has proven beneficial to our school district.

F. AWARD 2015-2016 PROPANE FUEL BID AND AUTHORIZE SUPERINTENDENT EVANS TO AWARD DIESEL FUEL & LUBRICANTS

Rationale:

Award the 2015-2016 propane bid to Ferrellgas and authorize Superintendent Evans to award the diesel and lubricant bid as deemed best.

G. APPROVE 2015 SUMMER FOOD SERVICE PROGRAM

Rationale:

Teresa Thomas, Lee County Schools' Food Service Director, has submitted a request for the Summer Feeding Program with dates and locations listed. Recommendation is to approve the Summer Feeding Program as presented.

H. APPROVE SUBSTITUTE TEACHER APPLICATIONS

Rationale:

Authorize Superintendent Evans to approve substitute teacher applications for the 2015-2016 School Year.

I. AUTHORIZE SUPERINTENDENT TO ADVERTISE 2015-2016 SOFT DRINK BID

Rationale:

Our renewal/extension with Pepsi has ended. We need to bid soft drink vendors for 2015.2016.

J. APPROVE KY AHED GRANT THROUGH MOREHEAD STATE UNIVERSITY & HAZARD

Rationale:

Lee County School District has received this grant for the past several years. Recommendation is to approve the grant for the 2015-2016 school year.

K. APPROVE INDEPENDENT AUDITOR'S CONTRACT & AUDIT ACCEPTANCE STATEMENT

Rationale:

The board has already approved White & Associates quote to audit the FY14 financial records of the Lee County School District. Approval of the contract is needed.

L. APPROVE KEDC 2015-2016 COOPERATIVE MEMBERSHIP AGREEMENT

Rationale:

Membership in KEDC has proven to be beneficial for our school district in both purchasing and professional development. It is recommended that we continue as a member.

M. AUTHORIZE PARTICIPATION IN KSBA EMPLOYEE HANDBOOK SERVICE AND APPROVE THE DRAFT 2015-2016 EMPLOYEE HANDBOOK AS PRESENTED (SUPERINTENDENT EVANS WILL APPROVE ADDITIONAL MODIFICATIONS BASED ON LEGISLATIVE UPDATES AND BOARD POLICY)

Rationale:

KSBA is an asset to us by helping to ensure our employee handbooks contain accurate information from current policies and law updates. It is recommended that we continue this service.

N. APPROVE 2015-2016 CERTIFIED, CLASSIFIED, SUBSTITUTE, EXTENDED DAY, SUPERVISORY DUTIES, AND EXTRA SERVICES TENTATIVE SALARY SCHEDULES AS PRESENTED

Rationale:

Certified and classified salary schedules include a 2% increase. It is recommended to approve all salary schedules as presented. Copy on file.

O. ADOPT CODE OF ETHICS FOR ALL PERSONNEL AND VOLUNTEERS

Rationale:

Following board attorney recommendation, we propose that the code of ethics as presented (copy on file) be adopted for all certified personnel, classified personnel, and volunteers.

P. APPROVE EKU 2015-2016 STUDENT TEACHER MEMORANDUM OF AGREEMENT

Rationale:

It is recommended to approve the Agreement with Eastern Kentucky University to place student teachers within Lee County Schools during the 2015-2016 school year.

ATTENDANCE UPDATE

Discussion:

Ray Shuler, Director of Pupil Personnel presented the monthly attendance report.

93.25% for district as of May 5, 2015.

93.5 this time last year.

Southside Elementary has top attendance this month.

Enrollment is currently 1001; down 29 students from this time last year.

BUS PURCHASE

Rationale:

We do not have the funding available to purchase a new school bus at this time.

Discussion:

Superintendent Evans informed board members that our available bonding doesn't permit the purchase of a new school bus at this time. Ross Sinclair, our fiscal agent, recommends we not purchase now. We will look at available funding again in the fall.

109-15 APPROVE CERTIFIED EVALUATION PLAN

Rationale:

Steve Carroll, ARI Coordinator, presented the Certified Evaluation Plan for board review/approval. Mr. Carroll informed members that we are required by the state to redo/update the evaluation process each year. The plan as presented was submitted to KDE for review and recommendations; those changes have been made. The plan will be resubmitted. If additional recommendations are made by KDE, the plan will be modified to address those recommendations.

Discussion:

Mr. Carroll informed members that we are required by the state to redo/update the evaluation process each year.

Motion Passed: Approval of the Certified Evaluation Plan as presented with authorization to modify the plan if additional recommendations are made by KDE after submission passed with a motion by Mr. Lamont Coldiron and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

PERSONNEL REPORT

Discussion:

Nothing to report at this time.

110-15 PAY BILLS & CLAIMS

Rationale:

Superintendent Evans recommended approval of the bills and claims in order.

Motion Passed: passed with a motion by Mr. Curtis Davis and a second by Mr. Lamont Coldiron.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

ANY OTHER BUSINESS

Discussion:
No other business.

111-15 ADJOURN

Motion Passed: Approval to adjourn passed with a motion by Mr. Lamont Coldiron and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

Chairperson

Superintendent