

RECORD OF BOARD PROCEEDINGS (MINUTES)

Lee County Board of Education Special Meeting

The Lee County Board of Education met in Special Session in the Lee County Board of Education Board Room at 5:00 PM, on August 26, 2015.

Attendance Taken at 5:02 PM:

Present Board Members:

Mr. Lamont Coldiron

Mr. Curtis Davis

Mr. Donald Napier

Mr. William Owens

Ms. Janie Thorpe

CALL TO ORDER

Rationale:

Board Chairman William Owens called the meeting to order.

26-16 APPROVE AGENDA

Rationale:

Superintendent Evans recommended approval of the August 26th, 2015 Special Meeting Agenda.

Motion Passed: Approval of the August 26th, 2015 Lee County Board of Education Special Meeting Agenda passed with a motion by Ms. Janie Thorpe and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron Yes

Mr. Curtis Davis Yes

Mr. Donald Napier Yes

Mr. William Owens Yes

Ms. Janie Thorpe Yes

27-16 REVIEW/AMEND 2015-2016 CLASSIFIED SALARY SCHEDULE TO ADDRESS BUS DRIVER DAILY RATE, TRIP RATE PAY, AND SUBSTITUTE BUS DRIVER PAY

Rationale:

The current daily rate for bus drivers is based on 4 hours per day. As routes were modified this year following consolidation, time has increased slightly on some bus routes. To ensure drivers are compensated for time worked, recommendation is made to increase the daily rate so that it is now

based on 4.5 hours per day. Substitute bus drivers will be paid by the 0 to 3 years experience rate. It is further recommended to increase the trip rate pay as follows:

Extra-Curricular Trip Rates

Regular Trip Rate = \$12.50/hr.

Overnight Trip Rate = \$125.00 for first 24 hours

&12.50/hr. thereafter unless driver will miss regular driving time; if so he/she will be paid their regular rate up to 4.5 hrs./day

Discussion:

Board member Lamont Coldiron mentioned that other counties paid their drivers more than us, especially Breathitt County whose beginning hourly rate is \$3.00 higher per hour. He also shared that retired drivers wanted to be able to drive more than 4 hours at a time on trips.

Superintendent Evans shared the following with board members:

- New regulations permit retired bus drivers to work 80 days per year (any time worked within a day counts as one day whether it be 1 hour or 4 hours).
- In reviewing salary schedules from surrounding districts we found that some districts pay their drivers 181 days per year; we pay drivers 185 days per year.
- Lee County classified employees must work over 40 hours per week before overtime is paid.
- Of the counties included in our salary schedule comparison, Lee County pays their drivers more per hour than all but two districts. Our hourly rate is greater than the average of surrounding districts.
- We want to compensate our drivers for the time worked. The recommended pay increase is equal to a 12.5% increase on the daily pay rate, and a 32.28% increase on the trip pay rate.

Motion Passed: Approval to amend the 2015-2016 Classified Salary Schedule as presented passed with a motion by Ms. Janie Thorpe and a second by Mr. Curtis Davis.

Mr. Lamont Coldiron	No
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

28-16 SET 2015 UTILITY TAX RATE

Rationale:

Superintendent Evans recommended the Utility Tax Rate be set at 3%; same as the previous year.

Motion Passed: Approval to set the 2015 Utility Tax Rate at 3% passed with a motion by Mr. Curtis Davis and a second by Mr. Donald Napier.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes

Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

29-16 APPROVE BOND OF DEPOSITORY

Rationale:

Zina Gibson, District Finance Officer, presented the recommended Bond of Depository with Peoples Exchange Bank.

Motion Passed: Approval of the Bond of Depository with Peoples Exchange Bank as presented passed with a motion by Mr. Lamont Coldiron and a second by Ms. Janie Thorpe.

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

AMEND LEE COUNTY SCHOOL DISTRICT BELIEF STATEMENTS

Rationale:

Condense/combine District Belief Statements to a total of five.

Discussion:

Superintendent Evans recommended this line item be tabled until the next board meeting to permit staff additional time to vote on the top five (5) Belief Statements. This item is tabled.

30-16 ADJOURN

Motion Passed: Approval to adjourn meeting passed with a motion by Mr. Donald Napier and a second by Mr. Lamont Coldiron .

Mr. Lamont Coldiron	Yes
Mr. Curtis Davis	Yes
Mr. Donald Napier	Yes
Mr. William Owens	Yes
Ms. Janie Thorpe	Yes

Chairperson

Superintendent